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Attention: Ms. Marta E. Jordan
Office of Water, Engineering and Analysis Division
U.S. Environmental Protection Agency
1200 Pennsylvania Avenue
Washington, DC 20460

November 5, 2015

This letter is a late as I have incurred some personal hardships that have prevented my ability get to you sooner. Please note I have relocated since my last correspondence and I do respectfully request a response.

San Joaquin County Mosquito & Vector Control District exposed me to formalin without my consent or knowledge during my course of employment from the years 2004-2009.

During the my first year of employment I was required to fill out 3 DWC-1 forms for unknown exposures all of my treatment was done by their occupational provider Dameron Occupational Health, Stockton CA. Their insurance provider AIMS was contacted by them and the injuries were billed for administrative costs so they are knowledgeable to the fact, although my claims have been heavily billed but denied.

My employer neglected to inform me or their treating physician that I was spraying water, testing water and working directly with and around formalin, a cancer causing agent for six years. My entire course of employment I had symptoms that aligned with over exposure to the ingredient formaldehyde, yet even as I required medical attention, I was never informed.

My employer monitored my sick leave attendance and asked for a doctor excuses, so they can not justify that they did not know they were the cause. I mention this to point out that my employer withheld the knowledge from me while my evaluations and employee file reflect evidence of a attendance

problem due to abuse of sick leave, their words.

In 2011 the DA's office was contacted by the Grand Jury regarding my employers spraying formaldehyde without informing their staff of the treatments and storage. This is a violation of NPDES permits for the years 2004-2010, the Clean water Act and OSHA requirements.

I filed a complaint with the Grand Jury in 2009 to investigate civil matters of sexual harassment and hostile working environment, yet I had no knowledge of the formalin treatments that became the real source of hostility in our work place. You see a conspiracy by our management to not report the formaldehyde was created and one of the co-conspirators, Bob Durham wife had died during this time from cancer.

Management of the vector control protected the actions Bob's behavior of verbal assault and threats to a fellow employee, Don Meidinger, who was hospitalized with a heart attack.

You would think being responsible for putting another man in the hospital would be grounds for dismissal, but this self insured entity had their carrier use the muscle of their Joint Vector Powers and fought the claim from 2006-2010 when they were 100% responsible.

Please note the man who discovered the barrels of formalin and found manifests of the spray records and provided the evidence to the Grand Jury in 2009 is the same man who suffered a heart attack.

I would file a sexual harassment complaint in 2007 of sexual misconduct by the same employee who was responsible of a 4 year workers comp litigation and I to date am still fighting my 5 DWC-1 injuries I filed after.

Mid 2011 the grand jury contacted me to meet with DA investigator Mike Morris who met me only one time. I brought my civil evidence but he was only interested in my medical records and for the first time I was told of the usage of formaldehyde by my employer. After our meeting I began requesting my medical records held by my employer and it is now 2015 and they refuse to produce them.

Mike Morris the DA investigator died shortly after we met from a quick bout with cancer and the investigation ended with unsatisfactory results. The medical files that have been released to me by the insurance carriers law firm Stockwell, Harris has been incomplete, falsified and tampered with records. I even have a timesheet where my employer allowed me to seek medical care during work hours by my own provider and instructed me to falsify my time as working. (enclosed)

The insurance carrier AIMS denied my claims immediately in 2011 and they subpoenaed all my personal medical records paid out of pocket to providers from age 18, twice. They alone provide sufficient evidence to compensate my exposure claims that's why I have not seen a QME for 4 years.

My employer had me falsify my timesheet to hide a treatment by a physician they allowed me to seek care for a work related injury filed at the time and they continued to keep the fact that they were responsible for the cause of my symptoms from me and all of my treating physicians.

In 2011 I endured my 8th on the job injury out of extreme duress while the Grand Jury was in their second year investigation. The grand jury ultimately substantiated sexual harassment was founded, yet took no action against co-conspirator Bob Durham. To date he is employed as a supervisor who married to an employee whose actions in the work place were equally protected by the employer after they both caused emotional and physical harm to me and others, resulting in 9 years of litigations, beginning in 2006 to date.

The couple (protected for conspiracy of participating in formaldehyde treatments with knowledge of illness and death to others) was protected and participated in forcing me out of my job, while causing extreme emotional duress to me daily. Physical harm responsible for four conclusive tears to my meniscus and three knee surgeries, tremendous loss of wages, denial of medical care and loss of my job. My last injuries were in 2011 and I have been in a battle with the insurance provider AIMS who has denied my valid claims while heavily billing at my expense.

To date the medical provider Dameron, my ex-employer SJCM&VCD and their insurance provider AIMS refuse to produce my full medical records. What has been produced are incomplete records multiple times papering me with costly and extensive useless records while stalling for treatment and settling with a compensation equal to the damage they intentionally are responsible for.

I am scheduled to see a QME this December 2015 a sheer 4 years after my injuries of my last extreme specific exposure to pesticide and dairy water that resulted in six months of illness with denied financial compensation and refusal of adequate medical treatment. The insurance carrier is ultimately the employer.

To date not one agency has enforced their authority to protect my right as an employee. I yet to retain my complete employee file I have requested, my medical records after being exposed to formaldehyde illegally are falsified, intentionally misleading or completely missing. OSHA regulations state the employer is to produce the records in one business day from request and to they are to be kept for 30 years post employment.

The Freedom of Information Act allows for public transparency allow the public access all records purchased with public funding and the fact that the treatments were intentionally kept secret from employees who were directly working with the cancer causing agent is disturbing to me who has had my health comprised as a direct result of the action.

The laws that violate an employee to work in a safe working environment are clearly something that has been overlooked by all agencies who have reported to investigate my claims with no findings over the past 4 years. Eight claims should be caution to anyone concerned with safe work policy enforcement.

The employee who worked my job prior to my assignment was a black man who speaks of a employment history of discrimination and retaliation to the day he was forced out of employment with two busted knee caps, injuries to his back and a story comparable to mine of insurance capitalization at the expense of medical neglect.

My employment ended with two injuries that occurred on June 29, 2011 with a knee contusion and exposure symptoms. My employer paid their occupational medical provider cash. The physician ignored my concerns, complaints and request for treatment. that has benefited them to date with an insurance company who is as dishonest as their clients.

I have some questions that needs to be addressed to satisfy my need to reconcile my circumstances:

If my employer used a carcinogen in violation to laws that govern our workplace and intentionally withheld the information, what is that called?

OSHA states that it's 2015 and my employer is in compliance with regulations now. Well I say its 2015 and not one agency has done their job satisfactory. If they did I would not be writing one more letter requesting assistance.

To me it appears a crime has been committed and no one cares.

Can someone direct my concern to the proper authority who can justify the responses that I have received to date.

These are basic questions and concerns

What were the standards that should have taken place for the use and storage of formalin in the work place for employees who handled the water it was applied to daily?

What do I have to do to get the medical records I have been denied along

with medical coverage to test for the cancers that formaldehyde causes.

To date they are told the spraying was done according to the law. If it was I ask that the evidence be provided. Purchase orders, treatment records, monitoring and IIPP. I have extensive medical records that need a proper response.

Please ask the SJCM&VCD to produce evidence that they informed my treating physician's and myself that they exposed me to formaldehyde during my treatment time for all exposures incurred during my scope of employment.

Ask that they produce evidence of the monitoring they did of my working environment during all exposures.

Ask for evidence of the training I received to handle formaldehyde?

Ask for evidence of not displaying adverse actions to my person after I was injured on the job in compliance to OSHA regulations.

And lastly ask that they prove that they did not display adverse actions to my person for reporting OSHA violations of unsafe working conditions.

Sincerely,

Tiffany Kay Anderson

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April 3, 2014

CERTIFIED MAIL

U.S. Department of Labor

Occupational Safety & Health Administration

200 Constitution Avenue

Washington, D.C. 20210

Dear OSHA:

I am writing you today to bring you up to date on the status of my ongoing investigation into the conduct of my employer San Joaquin County Mosquito and Vector Control District ("Vector"). I believe that my rights and those of my co-workers have been violated pursuant to at least four legislative and administrative mandates, a combination of federal and California.

1. 29 CFR 1910.1048(d) Exposure Monitoring. Vector failed to monitor my three exposure episodes.
2. Prop 65. Vector failed to prior warning of my exposure to Formalin, formaldehyde products, and/or other chemicals for the years 2004, 2005, 2006, 2007, 2008, 2009, and possibly 2010 and 2011.
3. California Code of Regulations (CCR), Title 8
Sections: 5217: An employer is required to take specific actions to protect workers like myself from reactions, irritation, and cancer that can result from exposure to formaldehyde;

Section 5194: An employer must tell employees, including myself, that they are working with hazardous substances, must train employees in their handling, and make MSDS sheets available;

Section 3203: No Illness and Injury Protection Program was in place during my active employment with Vector, 2004-2011;

Section 3204: I was denied access to employer-kept medical records and any records of toxic substance exposure monitoring.

4. My employer failed to comply with the Pesticide Illness Report for all three exposures. Neither Doctor First Reports nor Employer First Reports have been provided as required by the Occupational Health Branch of the California Department of Public Health.

If my employer is somehow hereby shamed into finally providing me with the above records (despite my frequent prior requests), they can be mailed to my address as it appears at the top of the first page. If any of the other recipients wishes to follow up with me in this matter, feel free to also contact me.

Sincerely,

Tiffany Anderson

copies:

James P. Willett, San Joaquin County District Attorney

Kamala Harris, Attorney General for California

Debra Bowen, California Secretary of State

U.S. Equal Employment Opportunity Commission

California Department of Fair Employment and Housing

U.S. Department of Labor

U.S. Environmental Protection Agency

U.S. Food and Drug Administration

California Environmental Protection Agency

California Department of Food and Agriculture

Manager Eddie Lucchesi, SJC Mosquito & Vector Control District