

post phone consultation
initiated by me

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My name is Tiffany Kay Anderson of 2 North Avena Ave. in Lodi CA 95240. I am currently employed at San Joaquin County Mosquito & Vector Control District.

In July of 2007, I filed a written complaint of sexual misconduct regarding one supervisor Bob Durham. I requested the presence and mediation of our ERMA representative during my complaint to manager John Stroh.

Bob Durham had at least a ten year history of complaints from employees and supervisors. Every complaint had been overlooked, and the complainer suffered retaliation in some passive manner, which included in some cases being belittled and laughed at. As recently as January of 2009, another complaint was brought to the attention of John Stroh regarding Mr. Durham by a female employee. She was accompanied by her husband.

Two days after my meeting in July 2007, I was transferred to a new, unfamiliar territory. It was inarguably the most labor intensive work area in the county, but I had resources pulled out from under me. Every past norm in my four years experience was now dispensed with. I was required to do things the past technician of over 20 years experience had not been required to do. Tools needed to perform my job were blatantly not given to me.

It is my firm belief my employer wanted to at the least punish me, but the hostile conditions suggested he was aiming for me to quit. I was given a disparaging evaluation from the supervisor I filed my complaint against and another one from my new supervisor, both on the same day. According to MOU laws one more, and I could be fired.

In June of 2008, after being denied proper access to properties which required me to jump fences for access to do my treatments, I experienced my first work related injury: a tear to my lateral meniscus. I had surgery in September of 2008. I returned to work in January of 2009. By March of 2009, I experienced my second tear. I returned to work again when the inflammation subsided.

By July of 2009, the disdain from my employer was so evident that my new supervisor was afraid to be associated with me. The environment escalated to unbearable stress and increasingly hazardous working conditions. This is when I encountered my third tear. It took AIMS six months to authorize the surgery that was performed Monday, March the 8th of 2010. It is my belief at this point the insurance company fears the liability my employer has put them under.

It is unclear if I will be able to return and perform the duties I was capable of prior to all the above mentioned. Even if I can physically return, still nothing has been done to address the injustices and the hostile environment that provoked my grand jury complaint, mentioned below.

In September of 2009, I submitted a complaint to the Grand Jury regarding John Stroh's mismanagement and apathy from the appointed board members. I have been awaiting the opportunity to be interviewed by the Grand Jury ever since with the expectation that when they hear what I have to say they will subpoena all employees for a full blown investigation.

Employees have gone to our board members wanting to express their own situations as well as beliefs in blatant corruption. Not one board member wants to hear or see what is taking place. These men refuse to do their job.

My optimism in an unbiased investigation is rapidly declining with the realization that the Grand Jury will be wrapping up their efforts soon in time to get their reports out, as their assignments will be fulfilled in June.

It has also been brought to my attention there are close ties in the county that may not make "fair and balanced" an attainable reality, thus I must continue my efforts to try, for my own sake as well as the citizens of this county to have this situation investigated properly.

I have used the counsel and assistance from outside county agencies, as well as the counsel from a prior grand juror who had enough faith in my complaint to encourage my efforts. I also have worked with a reporter who has been sitting on the side lines. We are all watching and waiting.

I am pleading with your office, which has the authority to do so, to make a full investigation of the Manager and the elected board members of San Joaquin County Mosquito and Vector Control District. Not only is this my desire. I all employees.

I beg of you to hear our voices and weigh on th

With all respect and sincerity,

Tiffany Kay Anderson

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phone conversation
with Scott Fichter DA
on 4-9-2010 prior
to mailing this doc.

-GJ still hasn't responded to 9/12/09
11/12/09