



2013 Sacramento Chapter Safety Symposium



Wednesday, October 9, 2013

Woodlake Conference Center

500 Leisure Lane, Sacramento, California

The 2013 annual Sacramento Safety symposium has well-known and informative speakers as well as professional development and networking opportunities to help our members and guests acquire or enhance skills, knowledge, and abilities to effectively develop, implement, evaluate, and improve their safety management programs. The symposium is designed to provide attendees with the most current information, latest concepts, best practices, and professional development skills to integrate safety management practices into their operations, as well as gain a competitive advantage.

Speakers

8:15am - 9:15am

Rodney Grieve, Branta Worldwide

Effective Safety Conversations

Effective safety conversations are designed to change behavior based on high-impact feedback. “Coaching” and “Redirecting” are two feedback conversations critical to a leader’s ability to influence the behavior of others. We define these terms as follows:

Coaching: Positive feedback with a suggestion attached.

Redirecting Behavior: Negative feedback with a demand for change attached.

Given these definitions, supervisors consistently feel that redirecting conversations occur far more frequently than coaching conversations at their facilities. Yet these same groups strongly believe that coaching conversations would have a greater impact on the long-term success and sustainability of their organization. During this session, we will examine the keys to high-impact feedback, the barriers to effective coaching, and the critical elements of success for effective coaching and redirecting conversations. These tools are not about being someone you’re not. They are about increasing the effectiveness of the leadership conversations our front-line leaders must have to produce a consistent result of safety.

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Speakers

9:40am – 10:40am – Breakout Session

Catherine Wells, CPCU, ARM, CRIS, MBA

Director of Risk Consulting Solutions, Bickmore

What Safety Professionals Need to Know about Controlled Insurance Programs

Safety professionals will learn critical safety standards that apply when controlled insurance programs (OCIPs and CCIPs) are in place for a construction project. Learn about the range of standards that may apply including how they may affect a safety professional's scope and the going concern of the insurance programs that protect construction projects.

As Director of Risk Consulting Solutions at Bickmore, Catherine is primarily responsible for managing and promoting the development of the risk management consulting practice while continuing to advise and counsel her clients on matters pertaining to construction risk on high profile projects such as California High Speed Rail, Caltrans' statewide construction projects, Sacramento Regional Transit Blue Line Extension, Santa Clara County Hospital Expansion and Denver International Airport expansion. In addition to overseeing the construction risk management practice, Catherine manages the claims consulting, general risk management consulting, RMIS consulting and real estate/property developer risk and insurance management practices.

Catherine has 28 years experience as a construction insurance and risk management professional holding former positions in property/casualty underwriting, workers' compensation claims administration, construction insurance brokerage, and mergers and acquisitions. She held two risk management positions in California State government, most recently with Caltrans overseeing their statewide OCIP program and construction on the new San Francisco/Oakland Bay Bridge Replacement Project.

9:40am – 10:40am – Breakout Session

Mike Manieri, MS, REA

Principal Safety Engineer, Occupational Safety and Health Standards Board

What is Cooking at the Standards Board?

After earning a Bachelor's degree in Biomedical Engineering/Biology (premedical studies) from the New York Institute of Technology in 1973, he earned a Master's Degree in Occupational and Environmental Health from the Wayne State University, School of Medicine, Detroit, Michigan in 1976.

"Mr. Manieri has worked at the Board as an Associate Safety Engineer from 1985 to 1992 and as a Senior Safety Engineer from 1992 to 2000. In 2000 Mr. Manieri became the Board's Principal Engineer, a position he currently holds. Prior to his employment with the Board, Mr. Manieri was employed by the Division of Occupational Safety and Health as an associate industrial hygienist, the Governor's Office of Emergency Services, and the Toxic Substances Control Division of Cal-EPA as a hazardous materials specialist. Prior to joining the Board in 1985, Mr. Manieri spent several years in the private sector that included employment with SRI International, a Bay Area worker compensation carrier, and the electronics industry.

Mr. Manieri has also had the opportunity to apply his expertise while serving the community as a member of the City of Sacramento's Toxic Substances Commission (1985-1988) under then mayor Ann Rudin.

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Speakers

11:00am - 12:00pm

Erike Young, MPPA, CSP, ARM

ERM Deputy and Director – EH&S, University of California, Office of the President

Risk Managers are from Mars, EHS Professionals are from Venus: EHS Roles in ERM

The best EHS professionals understand risk management, and the best risk managers understand EHS. Enterprise Risk Management (ERM) is essentially the marriage of the two disciplines as it requires the risk and EHS managers to collaborate in identifying and controlling a broad array of risk exposures in support of the organization's strategic plan and mission. EHS professionals must fully understand their roles in enterprise risk management and traditional risk management. If an EHS professional wants an integral role in supporting his or her organization's mission, he or she must demonstrate the value of efforts beyond compliance. Enterprise risk management can provide this framework through the use of risk assessments and risk-based budgeting tools that consider a broad range of risks

Erike Young is the Director of Environment, Health, and Safety for the University of California, Office of the President. As the Director of EH&S, Erike is responsible for providing system-wide direction, coordination, and assistance to the campuses, hospitals, and national laboratories in the development, implementation, and maintenance of policies, procedures and programs necessary to maintain a safe and healthy environment for faculty, staff, students, patients, and all UC visitors.

Erike is a Board Certified Safety Professional (CSP) and has earned the Associate in Risk Management (ARM) designation. He is the past president of the American Society of Safety Engineers (ASSE) Sacramento Chapter and is currently on the Board of Directors of the National Safety Management Society (NSMS). He is a recognized leader in the area of safety management and safety culture and has spoken at several national and regional conferences on the topic, including the Voluntary Protection Program Participants Association (VPPPA), ASSE, and NSMS. Most recently, Erike was recognized by ASSE as the 2012 Edgar Monsanto Queeny Safety Professional of the Year.

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Speakers

12:45pm - 1:45pm

James Boretti, CSP
President, Boretti, Inc.

Safety & Sustainability

What is sustainability? What does safety have to do with it? Join us for a quick look at a marketplace force driving our organizations today and tomorrow that is an opportunity for people who are responsible for safety. Companies are changing the way they do business due to sustainability requirements of the marketplace, and safety professionals are uniquely placed with the right skills to be a valuable part.

With over 28 years of experience, James has an extensive background in the field of Safety & Health. James has been instrumental when consulting with organizations, providing technical and business safety solutions, resulting in measurable operational efficiency and productivity improvements. James teaches a Sustainability course for the University of California, Irvine.

James is a Professional Member of the ASSE, Past-President of the Central Valley & Orange County Chapters, holds the position of ARVP of Government Affairs for the western region, and sits on the ASSE Finance Committee.

2:05pm - 3:05pm – Breakout Session

Gary Mclver, CSP
Senior Safety Engineer, Region II, Division of Occupational Safety and Health (DOSH)

Cal/OSHA Update

Join your colleagues and a key DOSH leader in a discussion of DOSH policies, inspection procedures, and regulations. Mr. Gary Mclver, CSP will discuss what's new at DOSH, what's important in enforcement and will answer your questions.

Mr. Mclver is an experienced safety professional (CSP) who has managed safety programs for businesses and enforced regulations for Cal/OSHA. He has worked in Cal/OSHA enforcement for over a decade. He has also worked with our training unit to develop Cal/OSHA Inspectors.

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2:05pm - 3:05pm – Breakout Session

Brent Cooley, MS, CIH, CSP

Arts Health and Safety Advisor, UC Santa Cruz

Terrie Norris, CSP, ARM, CPSI

Manager, Risk Control Services, Bickmore

Curtains Up on Theater Safety

Theater and its thespians have provided entertainment for thousands of years. We've been captivated by productions based on truth, fantasy, and illusion without knowing the hazards to the cast, crew, and to us, the members of the audience. Join us as we raise the curtain on theater safety and look at some of the behind the scenes hazards, as well as, available risk control and risk management techniques.

Learning Objectives:

1. Increase awareness of theater operational risks and back stage hazards.
2. Review recent theater incidents and identify risk mitigation solutions.
3. Provide risk control references, documents and tools for managing theater risks.

Brent Cooley is the Arts Health & Safety Advisor for the University of California (UC) and is heading up a system-wide initiative entitled the Center of Excellence for Performing Arts Safety. Mr. Cooley has fourteen years of professional health and safety experience and has managed a wide variety of university safety and industrial hygiene programs. As part of his current appointment, Mr. Cooley is developing injury prevention tools, resources, and materials for Performing Arts programs at nine different UC campuses and is focusing particular attention on theater facility design issues and operational activities that make working at height challenging. Mr. Cooley is a Board Certified Safety Professional (CSP) and a Board Certified Industrial Hygienist (CIH).

Terrie Norris is a risk control manager for Bickmore. She provides risk management services to public entity clients. She has more than 20 years' experience in the safety, health, and environmental arena serving in supervisory and management positions. Currently, Ms. Norris is working with Mr. Cooley to develop a Performing Arts Safety Manual and its associated training tools for the Center of Excellence for Performing Arts Safety. Norris' honors include: ASSE Society Past-President; being named one of "2012 Power 101 Leaders of the Environmental Health and Safety World" by ISHN magazine; named in "The 50 People Who Most Influenced EHS in 2010-2011" by EHS Today; ASSE Region One "Safety Professional of the Year"; and One of the "100 Women - Making a Difference in Safety" by ASSE's Women in Safety Engineering.

Speakers

3:30pm - 4:30pm

Victoria Heza

Program Manager, Cal/OSHA Consultation Services

Department of Industrial Relations

Many people are in the habit of thinking that regulators who enforce safety and labor law protections for workers are in natural conflict with the business community. However, the Department of Industrial Relations (DIR) and several government agency and private industry partners are finding that government enforcers and the business community can find a common cause in directing enforcement more precisely and reliably toward the truly bad actors in the underground economy who hurt legitimate businesses almost as much as they hurt the workers they exploit. Find out how DIR is working with its partners to use new, data-based approaches to identify the bad actors, and is further changing its enforcement strategy to avoid nitpicking businesses over minor compliance issues so that we can focus our efforts where they will produce the greatest impact.

VICTORIA E. HEZA

Program Manager, Cal/OSHA Consultation Services
Division of Occupational Safety and Health
California Department of Industrial Relations

Ms. Heza began her career in occupational safety and health in 1981 as an Industrial Hygienist with the United Paperworkers International Union. In 1986, Ms. Heza accepted a job with the Division of Occupational Safety and Health in San Diego, California. Ms. Heza worked in the field conducting both enforcement and consultative industrial hygiene investigations, and then promoted into a series of supervisory and management positions in both the Cal/OSHA Enforcement Unit and the Cal/OSHA Consultation Program.

In 1999, Governor Gray Davis appointed Ms. Heza as Deputy Chief of the Cal/OSHA Enforcement Program within the Division of Occupational Safety and Health.

In 2009, Ms. Heza accepted the position of Program Manager of the Cal/OSHA Consultation Service within the Division of Occupational Safety and Health. As Program Manager, Ms. Heza oversees the state-wide Cal/OSHA Consultation Program.

Ms. Heza holds a Bachelor of Arts degree in Biology from Adelphi University and a Master of Science degree in Toxicology from the Graduate School of Public Health, San Diego State University.

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The logo for Bickmore, featuring the word "Bickmore" in a bold, blue, sans-serif font. The letter "i" is stylized with a yellow dot above it.