

RECEIVED ~~MAR 17 2016~~

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Tiffany Anderson
1900 Lakeshore Drive
Lodi, CA 95242
209-331-0208
<http://culexpien.com>

March 16, 2016

Board of Trustees President Lambdin
San Joaquin County Mosquito & Vector Control District
7759 S. Airport Way
Stockton, CA 95206

Regarding: Conflict of Interest, Policy No. 1020

Dear Board of Trustees:

Form 100

Fiori: harassment to District by TA

I have carefully reviewed Policy No. 1020.10 and Policy No. 1020.20. Compliance with both parts of the policy have not been made public. I want all board members and District employees (including former-manager John Stroh) to sign a disclaimer that each signer has received no special gain from his/her association with the District and that he/she has complied with this policy. All employee positions should be performing equal work for equal pay, regardless of whether they are married to a co-worker. If any employee is receiving a benefit or allowance that is not being provided to the full staff, then that should be disclosed.

Below are just a few examples that should be disclosed:

<http://www.smartvoter.org/2008/11/04/ca/sj/race/6025/>
November 6, 2012

transparentcalifornia.com

Board Member; Woodbridge Irrigation District; Division 5 (1 Elected)

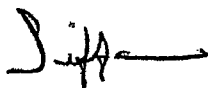
- Eddie Lucchesi

Board Member; Woodbridge Rural County Fire Protection District (2 Elected)

- Michael J. Manassero
- Michael L. Manna

You have 20 days to reply to this letter. Pursuant to the Brown Act, this letter and the resulting disclaimers shall be publicly reported in your board minutes.

Sincerely,



Tiffany Anderson

Elected Totality

Good Faith

Harassment

No conflicts

once a month requests

SAN JOAQUIN COUNTY MOSQUITO AND VECTOR CONTROL DISTRICT
Policy Handbook

POLICY TITLE: Conflict of Interest
POLICY NUMBER: 1020

1020.10 The Political Reform Act, Government Code §81000, et seq., requires state and local government agencies to adopt and promulgate conflict of interest codes. The Fair Political Practices Commission has adopted a regulation, 2 Cal. Code of Regs. §18730, which contains the terms of a standard conflict of interest code. It can be incorporated by reference and may be amended by the Fair Political Practices Commission after public notice and hearings to conform to amendments in the Political Reform Act. Therefore, the terms of 2 Cal. Code of Regs. §18730 and any amendments to it duly adopted by the Fair Political Practices Commission are hereby incorporated by reference and, along with the attached Appendix A in which members of the Board of Trustees and employees are designated, and in which disclosure categories are set forth, constitute the conflict of interest code of the San Joaquin County Mosquito and Vector Control District.

1020.20 Designated employees shall file statements of economic interests with the Clerk of the County of San Joaquin.

*Not TA's
first and probably
not her last
letter*

Christopher K. Eley

Attorney-at-Law

A Professional Corporation

221 Tuxedo Court, Suite E • Stockton, California 95204

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April 12, 2016

OOPS.



Tiffany Anderson
2 N. Avena Ave.
Lodi, CA 95240

Yesterday
4/18
Eley
responded
to her

Dear Ms. Anderson:

This is in response to your letter dated March 16, 2016.

It is difficult to know how to respond as your letter covers a variety of disparate issues. The thrust seems to be that District employees and Trustees have not complied with the requirements of the District's Conflict of Interest code. To set the record straight, all Trustees and the employees in designated positions fill out the conflict of interest form annually. However, most employees are not covered by the requirements of the code. As you know from your own term of employment with the District, Mosquito Technicians are not obligated to fill out a conflict of interest form. State law does not put such a burden on the bulk of the employees who are not involved in making decisions which could have an impact on the financial interests of the District.

You specifically raise the fact that the manager and a board member are members of other boards. You imply that such membership needs to be disclosed. It is not clear to me how being on the board of a separate special district could result in a special gain from this District. It may be that you are concerned that the reimbursement for expenses which they receive is some kind of special perquisite for Mr. Lucchesi or Mr. Manna. While neither manager Lucchesi nor Trustee Manna has ever attempted to conceal their membership on the other Boards, state law provides an explicit exemption for remuneration for such work.

The instructions for Form 700 read in part:

You are not required to report:

“Salary, reimbursement for expenses or per diem, or social security, disability, or other similar benefit payments received by you or your spouse or registered domestic partner from a federal, state, or local government agency.”

Your concern that some employees are receiving undisclosed special benefits or allowance is unfounded. As you may know, the amount of total compensation received

by an employee of a governmental agency in California is now available on the web at *transparentcalifornia.com*.

2 years
behind

The Board will review this letter at its April meeting, at which time I will advise that no further response is needed.

CHRISTOPHER K. ELEY
Attorney at Law

CKE/kl
Cc: Client

CHRISTOPHER K. ELEY

Attorney-at-Law

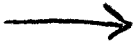
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March 23, 2016

COPS.



Tiffany Anderson
2 N. Avena Ave.
Lodi, CA 95240

Dear Ms. Anderson:

This acknowledges the receipt of your letter addressed to Gary Lambdin as president of the Board of Trustees for the San Joaquin County Mosquito and Vector Control District. The District will review your letter and District files to determine if there are documents which need to be provided under this request.

In your request, you ask for records pursuant to Labor Code section 226. That section requires that an employer provide an accurate statement showing pay information including gross wages earned, total hours worked by the employee, deductions and net pay. The District does provide that information with each pay check. Please note that subsection (i) to 226 provides, "This section does not apply to the state, to any city, county, city and county, district, or to any other governmental entity..." Section 226 does apply to governmental entities to the extent that it limits the method by which the employer may identify the employee. That section does not require the production of records. Thus, the District will not be providing documents pursuant to the Labor Section 226 request. Moreover, the District has provided you with numerous records over the past several years, including your payroll records, as you well know.

The District will respond to the other requests within 30 days of March 18, 2016.

CHRISTOPHER K. ELEY
Attorney at Law

CKE/kl
Cc: Client