


## Authorization To Release Information

I, Tiffany Kay Anderson, hereby authorize Cal/OSHA to release my name as the requestor to the San Joaquin County Mosquito & Vector Control District for the purpose of obtaining my records from that special district. This authorization shall remain in effect until December 31<sup>st</sup>, 2016.

  
Tiffany Kay Anderson

March 15, 2016

DEPARTMENT OF INDUSTRIAL RELATIONS  
DIVISION OF OCCUPATIONAL SAFETY AND HEALTH  
CAL/OSHA DISTRICT OFFICE  
4206 TECHNOLOGY DRIVE, SUITE 3  
MODESTO, CA 95356  
TELEPHONE: (209) 545-7310  
FAX: (209) 545-7313



Date: March 9, 2016

Tiffany Anderson  
1900 Lakeshore Drive  
Lodi, CA 95242

Subject: Request for Consent of Name Release

Ms. Anderson,

In order to process your request to obtain your records from San Joaquin Mosquito & Vector Control District we need a written release stating you give consent for Cal/OSHA to release your name as the requestor of the documents.

Please forward the release to us via regular mail, Fax: (209)545-7313, or email: [DOSHMOD@dir.ca.gov](mailto:DOSHMOD@dir.ca.gov). Upon retrieval of your consent paperwork we will then proceed to complete your record request.

Thank you,

A handwritten signature in blue ink, appearing to read "Sig Wynne-Evans".

Sig Wynne-Evans  
Acting District Manager  
Cal/OSHA – Modesto District Office



Tiffany Anderson  
1900 Lakeshore Drive  
Lodi, CA 95242

STATE OF CALIF.

DIR-DOSH  
Received

<http://culexpiopen.com>

March 3, 2016

MAR 07 2016

Modesto District Office

William Estakhri, Regional Manager  
DOSH  
2424 Arden Way, Ste. 300  
Sacramento, CA 95825

COPY

Regarding: San Joaquin County Mosquito & Vector Control District (my employer)

Dear Mgr. Estakhri:

I am contacting your office again to get assistance in exerting my right in obtaining the follow records from my employer. Your office has the power to request these on my behalf. Despite repeated requests made directly to my employer, my employer has shielded itself behind its claims adjusters and legal counsel to thwart my efforts. That is why I am again asking for your office's assistance by exerting your authority.

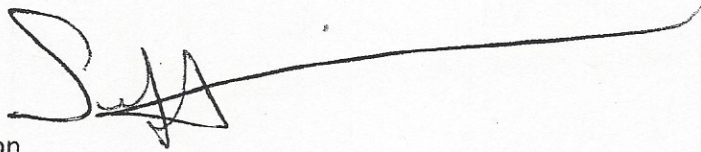
I am in need of the following records:

1. My Pre-Employment Physical Exam from 2004;
2. Dameron Hospital treatment records from 1/21/2005, my second chemical exposure;
3. Complete records from Dr. Manuel Orellana, arising from 6/29/2011 exposure;
4. A list of the aquaculture products used at the White Slough Fish Hatchery in Lodi, California;
5. Purchase orders for Potassium Permanganate, Formaldehyde (in all form of names used), Copper Sulfate;
6. Training records specific to the products used in the operation of the White Slough Fish Hatchery in Lodi, California;
7. Documentation showing compliance with the enclosed 6/3/1998 memo from then-manager John Stroh regarding wastewater handling and water testing;
8. Medical records of other employees who have been exposed as provided for by CFR Part 1910.



Purchase orders are necessary as these cannot easily be altered or falsified by the employer. If my employer had produced these requested documents to me, I would not be contacting your office for this assistance. Thank you.

Sincerely,



Tiffany Anderson

copies:

Sig Wynne-Evans  
DOSH  
4206 Technology Drive., Ste. 3  
Modesto, CA 95356



Tori Verber Salazar  
San Joaquin County D.A.  
P.O. Box 990  
Stockton, CA 95201



04/31/5E15 002

085-120-07

OWNER: City of Lodi  
 LESSOR: S.T.C. H.R.D.  
 ADDRESS: 12751 THURMOND RD, LOT 2, 95242  
 ADDRESS: 7199 S. AUGUST AVE  
 ADDRESS: STH 101 S. 9540  
 SPECIFIC LOCATION: E-S. HORTON RD. S. TO FACILITY ON S. SIDE OF SAND PLANT ON  
 ADDITIONAL PROPERTY INFORMATION: "OLD FERRIS" SEE DEED TO T-5 TRACTS.  
 (SOURCE: 41)

Date	INSPECTION			TREATMENT										Days		
	Sample #	Sample Type	Sample Name	Time	Agency	Analysis	Qty.	Unit	Lot	Gr. Ea.	Area	Eq. #	No. Tracked		Tracked Time	Notes/Remarks
2-10	1	Q43				GRAV-BUMP	STS		776		4.68			95.0	SLUDGE TREATMENT	Pos
2-10	1	Q43				WATER-SOCS			984		4.68			95.0	-DANGER -	Pos
2-10	1	Q43				WATER-SOCS			15.0					15.0	SLUDGE TREATMENT	Pos
2-10	1	Q43				WATER-SOCS	100		160		2.0			20.0	SPT TEST AREA CLOSED	Pos
2-18	1	Q74				SO			14.0		1.4			20.0	SPT TEST AREA CLOSED	Pos
2-19	1	Q05				PPT	100		128		1.0			60.0	SPT TEST AREA CLOSED	Pos
2-19	1	Q05												60.0	64 mil. liquid used.	Pos
2-24	1	Q05				GRAV-BUMP	STS		710		4.68			60.0	Gravel only - no oil	Pos
2-24	1	Q05												60.0	-DANGER -	Pos
2-24	1	Q05				GRAV-BUMP	STS		710		4.68			90.0	SLUDGE TREATMENT	Pos
2-24	1	Q05				WATER-SOCS			974		4.68			90.0	-DANGER -	Pos
2-24	1	Q05				WATER-SOCS			974		4.68			90.0	SLUDGE TREATMENT	Pos
2-24	1	Q05				GRAV-SLUDGE	SD		10		.80			10.0	SPT TEST AREA	Pos
2-24	1	Q05												10.0	-DANGER -	Pos
2-9	1	Q43				GRAV-BUMP	STS		716		4.68			95.0	SLUDGE TREATMENT	Pos
2-9	1	Q43												95.0	-DANGER -	Pos
2-9	1	Q43				WATER-SOCS			974		4.68			95.0	SLUDGE TREATMENT	Pos
2-11	1	Q43				GRAV-SLUDGE	SD		240		1.6			15.0	SPT TEST AREA	Pos
2-11	1	Q43												15.0	-DANGER -	Pos
2-12	1	Q43				GRAV-BUMP	STS		900		4.68			95.0	SLUDGE TREATMENT	Pos
2-12	1	Q43												95.0	-DANGER -	Pos



COPY

San Joaquin County  
Mosquito & Vector  
Control District

# Memo

**To:** Kay DeGeest, SJPEA Representative  
**From:** John R. Stroh, Manager  
**CC:** Duane Bridgewater, Larry Nolin, and Jim Sheffield  
**Date:** 6/3/98  
**Re:** Employee wastewater handling information update

Following is the latest information I have regarding wastewater handling information and employee safety issues:

- The District has developed a wastewater information binder for each employee. The binder, titled "Agricultural & Municipal Wastewater Information", includes all of the documentation and reference materials collected since the District received the March 12, 1998 letter from SJPEA. The binders will be presented to the employees at a general staff meeting on June 9, 1998. Management personnel will review the contents of the binder, which includes general safety and personal hygiene information about working safely with wastewater. After review, the employees will be provided an opportunity to evaluate the information provided and help determine what, if any, additional training or information is needed. If necessary, the District will contract with appropriate industrial hygiene firms that specialize in training employees on wastewater handling.
- The District will be contracting with a private firm to test water from representative types of local mosquito breeding sources (i.e., agricultural, industrial, and municipal wastewater facilities, county drains and ditches, etc.). The tests will include general microbiological testing, including evaluation of bacterial pathogens, parasites, and human viruses. Copies of lab reports will be provided to employees as they become available.
- The District will implement a Hepatitis A and Tetanus immunization program for all employees subject to contact with wastewater, per the recommendations of the California Department of Health Services/Department of Industrial Relations, Hazard Evaluation System and Information Service (HESIS). The immunization program will take place at the same time as the annual toxicosis test is performed, pursuant to Section 3.8 of the current MOU. The immunization program will include an initial hepatitis A and tetanus shot, followed by a hepatitis A antibody check approximately 8-10 days following the initial shot, and then followed by a hepatitis A booster shot in 6-12 months. Dameron Hospital in Stockton will administer the program. Dameron will make the results of the hepatitis A and tetanus inoculation program available to the District, and the District will provide the information to the employees as it becomes available.



# HEALTH AND SAFETY COMPLAINTS THAT I'VE MADE TO MY EMPLOYER, SJCM&VCD (SJCM)

DATE	MATTER INVOLVED	LAW OR CODE VIOLATED	EMPLOYER'S RESPONSE	ULTIMATE CONCLUSION	ULTIMATE HARM TO ME
April 2, 2004	Pre-Employment Physical Records	<p>OSHA Requires To Maintain and Provide Complete and Accurate Medical Records</p> <ul style="list-style-type: none"> <li>Workers' compensation claims: 30 years after date of injury/illness.</li> </ul>	Required A Full Medical Physical for Employment	Fraud by all parties by Refusing to Produce Records. While Charging for a Abundance of Incomplete Records by AIMS.	Preventing Continued Denial of Work Comp Claims Employer is Fully Responsible for from 2004-2016. Intentional infliction of harm, financial, emotional and to my whole health. While AIMS, Stockwell & Employer are billing heavy on my hardship.
April 19, 2004	First Day of Employment Tiffany Anderson	Violating State Agreement to use State Certified Pesticide Applicators	Assigned Zone 7 without State Certification		
April 19, 2014	First Day of Employment Norm Hopkins	Violating State Agreement to use State Certified Pesticide Applicators	Assigned Zone 12		
April 19, 2004	Brian Heine Out on Surgery Zone 8 Vacant				
June 7, 2004	DWC-1 Filed for Rash to body where I was told by employer I had poison oak. After treating 8-mile slough with wash tank waste. Used the 200 gallon tank the same equipment used to spray the formaldehyde.	<ol style="list-style-type: none"> <li>Employer Neglected to Report to OSHA</li> <li>Employer neglected to report formaldehyde as cause for testing and monitoring</li> <li>State law Employer Neglect using unlicensed applicator to save money</li> </ol>	Sent me for treatment at Dameron Occupational Health billed to self-insurance, Bragg & Associate in Roseville, CA and Acclamation Insurance Service's to handle medical records.	Released from care, with concerns dismissed and symptoms unresolved. My employer intentionally neglected to provide effective information to me and the treating physicians to the fact that they were exposing me to formaldehyde.	<p>I was not State Certified by the Health Department and required to preform my duties unaware of the risks of my job. My immune system and nervous system were affected. My employer charged my sick leave and vacation for all time used for treatments.</p> <p>My employer sent me immediately back to the site where the formaldehyde continued to cause additional harm to me.</p>
January 21, 2005	<p>DWC-1 Second exposure. Full body rash from head to toe. After repeated assignments working at the White Slough Fish Hatchery.</p> <p>The Employer The Medical Provider The Insurance Carrier The Legal Counsel Will not provide these records.</p>	<ol style="list-style-type: none"> <li>Employer Neglected to Report to OSHA</li> <li>Employer neglected to report formaldehyde as cause</li> </ol> <p>Employer failed to treat this as a chemical exposure, neither I nor the attending physician were told it could be a chemical exposure. Violation of Title VIII, Prop 65, Retaliation. Formalin was sprayed illegally from 2002 to 2009 (10)</p>	Sent me to Dameron Occupational Health and claim accepted by third-party administrator AIMS.	Matter treated as my second Worker's Compensation case by Manager Stroh and Assistant Manager Lucchesi. Released to return to full work duties on 1/27. Full medical discharge on 2/28 over my objections to provider.	<p>Forced to my use my personal insurance, Kaiser Permanente. My internal system was further compromised. Management ignored my need for treatment and signs of over exposure. Revealed on my retaliatory evaluation.</p> <p>I was publicly berated for being ill. Management violated my privacy rights. Durham allowed talk about my absences to be discussed with malice.</p>
10/1/2005	Third exposure, fell into ditch water when a dirt bank gave way	Employer failed to train me about the risks and dangers involved with handling of wastewater.	Sent me to Dameron Occupational Health the following Monday Claim sent to third-party	Matter treated as my third Worker's Compensation case by Manager Stroh and Assistant Manager	Released from care, with symptoms untreated. Employer thereafter treated me discriminatory. Retaliation on evaluation using up my "sick bank" despite my job being the source of my illnesses. In none of these



			administrator AIMS.	Lucchesi.	three exposure cases did I seek or receive any benefit or compensation other than medical care.
mid-2006	Supervisor Bob Durham and his subordinate Janine Esau begin an office affair that alters the structure of supervision	Equal pay for equal work, conflict of interest, intentionally	Supervisors are shuffled around to different zones to protect this relationship and this leads to a more hostile work environment	Management sides with Durham and rebuffs complaints from other employees. Management forces supervisory changes. Durham becomes untouchable for unknown reasons.	Supervisors who knew their work zones well are reassigned to new ones and for about six months the work is done less effectively and less safely. Due to her ongoing affair, Janine Esau is about to slack off of her work duties thus increasing it upon others. Work becomes less about abating mosquitos than it is about protecting Durham and his relationship with a married subordinate.
10/13/2006 to 8/10/2010  DWC-1 of Meidinger	Assistant Supervisor Meidinger is verbally threatened over phone Supervisor Durham threatened him.  Supervisor Greenmeyer drives Meidinger to the hospital to be admitted for a heart attack.  Stress claim is filed	Harassment and violent threats by supervisor leads to hospitalization of a fellow employee.  Durham's misconduct warranted punishment prior to this incident.  It is against the law to discriminate against an employee who gives testimony to another employees work comp claim  Formalin exposure	My testimony was one of a select few employees to be recorded by the AIMS investigator. Mine was detrimental to all involved except Meidinger.  Employees respect Durham to protect their own interests. Out of fear or for favors.  Management creates hostility for Meidinger. Resulting in black balling and single out.	I was served a subpoena to testify in May and August of 2010 for Meidinger v SJCM  On July 28, 2010, a memo states that eleven employees will be sent to their counsel Stockwell Harris to be interviewed by Eric Helphrey.  June 9, 2010 I was deposed by Helphrey for my knee claims. These injuries were the result of retaliation for complaining.	I expressed my fears to manager Stroh the day of the AIMS interview. My concern expanded beyond the hostility created by Durham regarding safety matters. 2 weeks later Durham would be my new supervisor.  I asked for all my accrued vacation days to be approved immediately. I did not return for 17 days. The atmosphere was filled with hostility and animosity.  Management protected Durham my new supervisor who isolated and discriminated against me. My moral stance solidified his gender and religious bias towards me.  I appeared to court in the Meidinger matter, my testimony was not used.
6/16/2007	After insisting that supervision protocol be followed, my new supervisor Durham meets me in my work zone, but in a separate vehicle. This is five months after he became my supervisor. He is the supervisor against whom I had previously given damaging testimony.	My employer fails to follow its own policy regarding conflict of interest in relation to this office affair. This affair also creates an actual threat to employees and is the root of employees no longer working in teams of two.	I went to management and verbally request an ERMA mediation for sexual harassment due to this affair, but Assistant Manager Lucchesi says "no."	My employer protects the supervisor and subordinate who are having the affair. Afterwards, my co-worker/his girlfriend threatens to beat me up for spending work time with him.	The husband of my female co-worker threatens Mosquito Abatement employees over his wife's affair. My supervisor refuses to spend any more time with me for risk of his girlfriend's wrath. This leads me to losing out on equal treatment that men were receiving. Working alone put me at risk for serious injury.
6/9/2008	Surprise meeting with Manager Stroh, Assistant Manager Lucchesi, and supervisor Neinhuis	My employer attempted to terminate my employment without my union representative being present.	Management brought in Gary Preciado of Risk Management to put on an ERMA training: Improving the Workplace, One Misunderstanding At A Time	My employer backed off from any sanctions when my union representative stepped in to protect me.	My employer tried to have me fired during a Skelly Hearing over supposedly misreported time on my time sheets. They fail at that and the workplace hostility and animosity is raised to an even higher level. It is a very hostile work environment.
6/20/2008	Right Knee Injury #1	Lack of safety training or preventative measures to reduce the risk of injuries	My employer was aware of the danger that my job posed to knees in particular having had prior employees get	Pending with WCAB	9/22/2008 was my first surgery. I return to work on 1/5/09 from my first knee surgery.



			injured in the same way.		
3/26/2009	Right Knee Injury #2	As Above	Employer takes me off duty for approximately two months.	Pending with WCAB	No surgery is involved for this second knee injury. I return to work 5/28/2009. My time off from work makes co-workers pick up the slack and resent my presence when I return to work.
7/2/2009	Right Knee Injury #3	As Above	Employer takes me off duty for approximately two months then gives me one month of light office work / modified duties, then no accommodation.	Pending with WCAB	3/8/2010 was my second right knee surgery and return to work on 8/30/2010.
11/17/2009	Whistleblower complaint  Phone number 1-800-576-5262 organization's code number 10112	Harassment complaint against Manager John Stroh  Posting in the break room and handing out of a risk management "Employee Protection Line" flyer rather than posting the state attorney general's whistleblower hotline number.	The telephone hotline number that I called, that I was given at work, resulted in being contacted by attorney Chris Eley, who is the legal counsel for my employer. He interviewed me and claimed that he would conduct an investigation.	Results of investigation, if any, have never been shared with me.	I was eventually told by the investigating attorney Eley to not directly contact my employer's Board of Directors again.
6/29/2011	Right Knee Injury #4 and Fourth Exposure	Delay in WC forms being filed	Employer very hesitant to even recognized this event as two work-related injuries. Employer takes me off duty from about August 19 to September 19.	Pending with WCAB	11/28/2011 was my third right knee surgery and I do not return to work, am never offered modified duties again. Permanently partial disability.
3/31/2014	Urged union representative to do his job and inform the employees	I wrote to Union Representative Bob Phibbs asking him to share with his members (my fellow co-workers) information that I have gathered regarding the harmful effects of formaldehyde	Not Applicable; my union representative is not under the control of my employer.	I have not heard (as of April 17, 2014), that my union rep. has passed on any of this information to my co-workers.	Not a harm to me but a harm to my co-workers who I still care about.



HEALTH AND SAFETY RELATED RETALIATION COMPLAINTS THAT I'VE MADE AGAINST MY EMPLOYER TO GOVERNMENT AGENCIES	GOVERNMENT AGENCY CONTACTED AND THE MATTER INVOLVED	LAW OR CODE VIOLATED	AGENCY'S RESPONSE(S)	ULTIMATE CONCLUSION	REFERRED TO ANOTHER AGENCY ??
6/17/2008 to 10/23/2009	Department of Fair Employment and Housing, #E12855AT333, #E35301AT329, #44168AT263	Employer retaliated against me for bringing up on 7/25/2007 the fact that a supervisor was having an affair with a married subordinate.	My complaint was initially denied out of hand. Then, after receiving my Pre-Complaint Questionnaire and interviewing me over the telephone on 10/1/2009, I was again denied.	I met with Etiny & Brenda Barnes on 10/23/2009 and was told that I "didn't fit into a box".	I was referred to the Labor Department.
9/12/2009 to 2013	2009-2010 San Joaquin County Civil Grand Jury	Mismanagement by Manager John Stroh. Employees facing retribution, blackballing, retaliation, and harassment. Withholding of the correct chemicals to do my job. Board of Directors being apathetic, receiving health care, and possibly violating the Brown Act.	2011-2012 San Joaquin County Civil Grand Jury  "Sexual harassment had been committed in the form of rude, vulgar, and lewd remarks. These remarks were made on several occasions in the presence of several employees . . ."	2012 - 2013 San Joaquin County Civil Grand Jury  "The Board of Trustees failed to comply with the Government Code Section 54954.2(a) (1) by providing an inadequate description of agenda items proposed for discussion and action at a public meeting. Specifically, it violated the Brown Act at its January 15, 2013 District Board meeting by having an inadequate description of Item No. 6 Review of Current Trustee Health Insurance Plan, under consideration and the proposed action to be taken by the Board."	The current 2013-2014 San Joaquin County Civil Grand Jury may or may not be further investigating my employer. I am uncertain as their procedures are confidential.
12/9/2009 to 4/4/2014	OSHA / DOSH	No training, Problems gaining access to properties, Employees are not receiving safety training, No training for new assignments, No hazard communication, No MSDS's for all the chemicals being applied, Not reporting workers accidents/injuries, no PPE for employees being exposed to dairy fecal water, Poor training, Work in and around water with no flotation device, Supervisors stopped supervising employees, Not informing employees of chemicals exposure, Pulling 80 pound manhole covers, copied them with records request of my employer that was actually their responsibility to enforce.	An investigation was conducted and no citations were issued per a letter I received around 3/14/2012.	OSHA / DOSH apparently relied upon the representations and the written procedures, as opposed to the manner in which the actual work is performed.	I was referred to the Division of Labor Standards Enforcement (Labor Commissioner) if I felt I had been discriminated against because of making a complaint to DOSH



4/19/2012 to 3/13/2004	EEOC	I listed the reasons for my claims on the Intake Questionnaire: Disability, Retaliation, Sex, Filed Sexual Harassment 2007, Work Comp, and Grand Jury 2008-current	"...EEOC is unable to conclude that the information obtained establishes violations of the statutes..."	After many phone conferences and much correspondence with the EEOC, the most they could suggest was that I write my employer to request active work status. I wrote that letter but received a letter back denying that a position exists that I could fulfill.	Received a Right to Sue letter dated 3/13/2014
8/27/2013 to 2014	Cal/EPA Complaint Record #11992 and Department of Toxic Substances	Air, Solid Waste, Pesticides, Toxic Substances, Water, Prop 65	Despite writing to Secretary Matt Rodriguez on 10/27/2013, this agency has not followed up.	As of April 2014, this is unknown, I have not been updated on any findings or investigation.	
11/25/2013	California Department of Pesticide Regulation (CDPR), Pesticide Enforcement Branch	Failure to provide appropriate employee safety, disclose the exposure to certain chemicals to employees, ensure that the district educates and trains employees on the chemicals used, ensure that the employer is reporting all chemical treatments to the appropriate governmental agencies.	Investigation began on 9/11/13 with MSDS label for Parasite-S being provided by the employer; not requiring an EPA registration number but rather regulated by DOSH. Lack of proper signage at the White Slough. All paperwork was deemed to be in order and safety precautions in place.	Parasite-S was last used on 3/12/2009 and it is not a pesticide per the California Food and Agricultural Code (FAC) sections 12753 and 12754.5(b). 5 page investigative report was also written by Kimberly D Martin. Only cited for violation of pesticide storage area on 10/2/2013.	The Agricultural Commissioner's Office does not have the authority to test bodies of water for chemicals, pathogens, parasites, and human viruses.  California Department of Pesticide Regulation does not consider Parasite-S (the material with the formalin) a pesticide.
12/10/2013	San Joaquin County Agricultural Commissioner	My letter raised many safety and environmental concerns at the White Slough facility and specifically the use of formalin.	In a letter dated 12/18/13 they report that the White Slough facility immediately corrected their signage violation and was told that Parasite-S was last used on 3/12/2009. Also, it is not a pesticide because it is only used to control external parasites of mosquito fish raised at the facility.	No further investigation will be conducted. Letter was signed by Kimberly D Martin, Agricultural Biologist on behalf of Commissioner Scott Hudson. Pointed out that letter was identical to one sent to Cal/EPA Secretary Rodriguez on 8/27/2013. CC'd this final closure letter to 13 recipients, including Cal/EPA.	The Agricultural Commissioner's Office only exercises regulatory authority over workplace and environmental issues involving pesticides.
12/12/2013	California Water Boards	Hazardous conditions at my employer that could affect the health and safety of employees and potentially the surrounding environment.	On 1/12/2014, they acknowledged receiving a similar complaint in early 9/2013 through the Cal/EPA online environmental complaint system.	"Upon investigating, staff determined that your concerns are related to the use of hazardous materials and the safety of the District's employees. The Water Board does not have jurisdiction in this area."	Department of Toxic Substances Control / San Joaquin County Environmental Health Department / San Joaquin County Agricultural Commissioner
1/13/2014	San Joaquin County, Environmental Health Department	Complaint of improper hazardous material/waste handling is occurring at the White Slough facility and concern that employees are not being properly trained. Additionally, Formalin was improperly handled at this location.	On 1/13/2014 an on site inspection was done. One minor violation and three Class 2 violations are noted. Improper handling could not be verified. Formalin has reportedly not been used since 2009.	No testing of the White Slough ground or pond water has been done, as of April 2014.	