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February 26, 2016

Dr. Michael Bronshvag
11010 White Rock Rd., Ste. 120
Rancho Cordova, CA 95670

Regarding: My workers' compensation claims against San Joaquin County Mosquito & Vector Control District

Dear Dr. Bronshvag:

I have now reviewed your two reports from December 15, 2015, and February 3, 2016. Thank you for your attempts at getting a complete picture of my claims and the sources of my current impairments. The referrals to experts in other fields of medicine are also greatly appreciated.

I did see your note that you'd like additional information on how my demonstrated problems most probably relate to my work experiences at the San Joaquin County Mosquito District.

Here is just a partial list:

- A. I was told by a male supervisor in the first month of my employment that I didn't belong there and that I should just use my position to find a rich farmer to marry and then quit my job;
- B. I was told by that male supervisor that "I don't get paid enough to supervise you";
- C. I was offered money by that supervisor to ride in his son's bachelor party bus;
- D. I was sent home from work once because my menstrual cycle was a liability for my employer;
- E. I was repeatedly subjected to inappropriate, vulgar language from a supervisor that including references to anal sex and bestiality. I was chastised for not finding these jokes humorous;
- F. One supervisor verbally threatened another supervisor, causing him a heart attack;
- G. I personally saw the first supervisor gloating over the harm that he caused the second supervisor;
- H. I filed a sexual harassment complaint against this supervisor and management protected and tolerated his behavior. Their solution was to send us employees to an Erma training;

- I. I was relocated to a new work zone as punishment for my complaint. I was unprepared the type of zone I was transferred to;
- J. I was thereafter loudly called "Erma" and intentionally stressed by one of my co-workers and despite requests by me to a supervisor, I'm told "he can't get involved";
- K. A live snake was put on the hood of my work truck;
- L. When I turned in an insect to the laboratory, I'm intentionally humiliated in front of my co-workers as the insect turns out not to be a mosquito;
- M. I called the employee protection hotline and my complaints were directed right back to the district's own legal counsel and his investigation was bogus;
- N. I was exposed to products containing formaldehyde for years without my knowledge;
- O. A female co-worker threatened to beat me up because she began dating a male supervisor and despite flaunting the relationship at work expected no one to say a word about it;
- P. My employer has failed to maintain my complete medical records as required by law;
- Q. I was repeatedly given bad reviews on my employee performance evaluations due to my being sick all the time when my employer knew that they were the source of making me sick;
- R. In one employee performance review, my only redeeming quality was my ability to clean up the area being used for a Christmas party;
- S. The "training" for my pesticide applicator position was completely inadequate and the job description failed to match the actual work duties;
- T. My employer failed to provide safety training to protect us from repeated injuries;
- U. We were constantly understaffed and much of the staff were unlicensed, so we were out of compliance with California requirements and stressed out;
- V. My employer and their agents have employed private investigators to spy on me at my home;
- W. I've had co-workers move in right next to me who also spied on me;
- X. I was kicked out of a work carpool that I started after my co-workers were instructed by management not to talk to me;
- Y. My employer used co-workers in an attempt to fire me for stealing company time;
- Z. My employer posted in the employee break room their board's minutes in which I was a litigation item to be discussed when I was no more than a worker's compensation claim;
- AA. My employer also posted a faked letter of praise for my replacement as it was written by a co-worker's landlady;
- BB. The property on which I was last injured was the same property over which I was reprimanded for spending too much time on; I was too slow and that property is 100 acres large;
- CC. I was forced out of my job and went for years without any salary compensation or medical coverage;
- DD. My first supervisor who was dear to me passed away at age 59 from unknown medical reasons, under a year after he retired;
- EE. The widow of this first supervisor who expressed to me a great amount of anger at the district reportedly committed suicide just over one year ago;

- FF. Many of my co-workers have suffered injuries and harms similar to my own and my employer responds with retaliation;
- GG. My employer has used the worker's compensation system as a shield to protect itself from its wrongdoing;
- HH. As my pre-employment medical records would show, prior to working for the mosquito district I was a healthy person. But now my immune system is shot, I get sick very easily. My former employer refuses to produce these pre-employment records.

I leave this incomplete list for now. I hope it is useful for you in seeing the bigger picture of my workplace harms.

Sincerely,

Tiffany Anderson

PROOF OF SERVICE

STATE OF CALIFORNIA

COUNTY OF SAN JOAQUIN

I Am in the County of San Joaquin, State of California. I am over the age of 18 years.

My residence is 1900 Lakeshore Drive, Lodi, CA 95240.

I served the foregoing document described as:

Letter to Dr. Bronshvag dated February 26, 2016, on all parties in this action by placing a true copy thereof enclosed in a sealed envelope with postage thereon, prepaid in the United States mailed at Lodi, California, addressed as:

Sara Skolnik
STOCKWELL HARRIS
1545 River Park Drive, Suite 330
Sacramento, CA 95815

WCAB
31 E. Channel Street, #344
Stockton, CA 95202

I certify, under penalty of perjury, that the foregoing is true and correct.

Executed on February 26, 2016, at Lodi, California.

By: _____
Tiffany Anderson