

Begin forwarded message:

**From:** Tiffany Anderson <tiffanykayanderson@yahoo.com>

**Subject:** Re: Return to work

**Date:** November 17, 2009 6:03:35 AM PST

**To:** zinman104@aol.com

I am writing to report on my first day back to work. I am happy to report it went well with no incidents. Of course that was to be expected.

All the people that matter were sincere and kind.

Bob  
protected  
L TW  
Hostile

Then there are those few, no matter what they will not bend. Your supervisor Bob Durham is the perfect example. The most senior of supervisors, the example for those who desire to follow his footsteps. And there are a select chose to. They refuse to look you in the eyes and they avert contact at any cost. I do not get it.

Like I said before, this is the districts problem. I just want you to know, I will keep my head down. I will smile and treat all with the same respect I desire, if it is returned or not.

It is my hope I am not faced with a situation similar to the event of mine and Janine's last incident. That appears to be my breaking point. The incident started as a result of my private information being revealed to her, due to her relationship with a supervisor, and her decision to share the information to of our whole staff during a general meeting. For the sole purpose of exposing a mistake I made to make me feel less of a person. That wasn't enough because when the staff was released, I went into the break room to here how I shouldn't even have a job if I am that stupid. By a group Janine was sitting with. That for whatever reason was too much. Even though by all witnesses' accounts I overreacted, never mind the fact I had asked for resolve from her hostility two years prior.

Mike the disdain and lack of unity still exists. Its presence is strong, and I am not the only recipient. Every attempt thus far for John to address these concerns has resulted in more division.

Bob is the example. All eyes are watching his behavior and follow it accordingly. What example is he setting? Ask Mary. Hers' is a story to be heard. She does win the prize.

I left you a message concerning the board meeting scheduled for today. I noticed I am on the agenda. It is my hope I will not be addressed without the opportunity to seek representation.

Sincerely, TA