

From: Tiffany Anderson <tiffanykayanderson@yahoo.com>

Date: Thursday, May 19, 2011 at 7:42 PM

To: Don Meidinger <bbqdady@yahoo.com>

Subject: to send or not to send?

Dear Mike,

Just in case you wanted to know how I am doing at work I thought I'd fill you in.

This letter of acknowledgement to Emily is biased because it comes from her prior landlord of less than a month ago, while putting me down passively. Who's idea is it to get rid of me and put Emily back in zone 18? John?

Emily has aligned herself with Janine and Bob as they are still a couple (supervisor subordinate in the workplace) and is openly hostile to me. I guess this makes her a team player in the eyes of management, although ignores the ERMA training seminar concepts that were taught a few weeks ago. "Creating A Better Working Environment"

When I was accommodated for my one month offer of work for thirty days in November and December of 2010 while Chris Eley was supposed to investigate my complaint against John, I asked to be removed from the locker room as Janine and Emily had already formed a tight bond. This employee who should have not known a thing disliked me the day we met. John allowed me to change in different shifts, per my request.

When I returned to work these girls dogged me and somehow management was able to transfer the hate and hostility Janine held towards me to this new employee. Both the girls came to work late chronically. Both Janine and Emily abused their sick leave as I have

been accused of doing. This is what I returned to.

On December 17, 2010 Emily and I were assigned to work together. The first job assignment we had together She had to clean the vehicle she worked in the day prior before we were to go out into the field. I was asked to clean the break room to fill in for the time I had to wait for her to finish her job assignment. Around nine when she was finished she informed Scott Andreas she was going home sick. I believe this was an act to not work with me. I believe this due to her behavior prior to this date and after. Due to this emotional insult I went to John and Eddie with Scott Andreas witnessing and asked if I could go home according to our rainy day policy. I was informed by both John and Eddie that we do not have a rainy day policy. The policy stands a day for a day. I was reassigned to inspect swimming pools in Tracy in the rain. That day I was rear ended by a woman in the parking lot. I had never been in a vehicle accident and it rattled me pretty bad. I was not sent to the doctor. I did however use my own medical care and time to be seen.

May 18 2011 was a rainy day. Many employees were allowed to leave due to the rainy day policy that didn't exist when I wanted to use it in the middle of winter. I requested to leave as well. I changed out of my uniform after Brian gave me permission to leave. Brian had been off work for four days and is apparently not allowed to go out into the field with me so I sat in his office and was pouring over field information I wanted to communicate about. Brian and I are sitting at his desk. Bob is sitting right by in the same office. Eddie comes in and asks me why I am not in my uniform. I inform him I am going home. He in front of Bob informs me that I do not have enough time on the books. I asked him what did you do go check? He said yes, you have 3 hours only.

Stop right here. This is my private information.

Bob Durham the man who should not even be working at the district due to his harassment and public humiliation of employees knows about my time on the books? Wait now his girlfriend in Lodi will know and the list goes on, as there is no privacy protection in our

workplace.

I ask Eddie if he checked my time and he said "you bet I did". The double standards and harassment astound me.

I inform Eddie that I worked overtime a few weeks back and I know I have one day. Eddie informs me that it hasn't been counted for yet, although it was worked two weeks ago. Legally I know I am right, but I'm not going to argue his position and put Brian in a more uncomfortable position. We've already made Brian uncomfortable enough.

I go back to the locker room and put on my uniform and am thankful I have a job.

The date of my work comp hearing it was scheduled at nine a.m. I put in a blue sheet requesting the district to pay for the time off. Eddie pulls my legal file with the county and attaches it to my blue sheet and hands it to Brian to look at. This document has nothing to do with my employment. It has my divorce date on it. The date my ex-husband and I filed charges against the person who molested my son. This information is given to Brian why? This is an invasion of my privacy, illegal, harassment and just morally wrong.

I could go on but I won't. It is my greatest hope this does not get shown back to John who will continue to inform my fellow employees and the cycle repeated. These are acts that lawsuits are made of. When is it going to stop?

Sincerely,
Tiffany Anderson

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