

From: Tiffany Anderson <tiffanykayanderson@yahoo.com>
Date: Monday, April 11, 2011 at 4:37 AM
To: Don Meidinger <bbqdady@yahoo.com>
Subject: Fw: March 29, 2011

Don,

I can't give you Dave Smith's phone number and I am not going to tell him to call you. I sent this letter out to the GJ the date it went out is below. I never heard word back. If you want forward this to Mike and if Mike calls me I will give him Dave's #. Some people do not want to be involved. It's not fair to force people such as Dave. I gave the GJ enough info to want to question Dave, if they didn't do, something is up.

I will talk with you later.
Tiff

----- Forwarded Message -----

From: Tiffany Anderson <tiffanykayanderson@yahoo.com>
To: Grand Jury <grandjury@courts.san-joaquin.ca.us>
Sent: Tue, March 29, 2011 10:18:43 PM
Subject: March 29, 2011

Attention Grand Jury Members:

I have not heard word since my last correspondence. Coincidentally the assistant lab technician Dave Smith purchased and moved into the home next door to me. I have tried to keep this investigation confidential to the best of my human capabilities. Dave Smith approached me and started unloading his experiences he has encountered since his employment with the district. Dave worked directly under Stacey Bearden the entomologist who over

sees the lab. Dave informed me he believed Stacey Bearden and John Stroh were having an affair. (Don't drink our water) Dave said that due to this relationship he encountered hostility and retaliation between the two of them. Dave said he never felt his job was secure and he was under a tremendous amount of stress. Dave conceded that he worked in a hostile work environment, but also that the hostility he endured was no where close to what he had witnessed me undergoing. Since Dave was so freely sharing I shared with Dave that a few of my friends had expressed concern for my physical safety. My best friend's husband is a retired Lodi PD and my confidant. She was extremely concerned for my safety. I was so naive it had never been a consideration. But as I listened to Dave express similar feelings about work I wanted to know what he thought on this subject. Dave told me he felt physically threatened by his prior supervisor Stacey Bearden as well as Bob Durham. I didn't ask why, I think that is information the Grand Jury should know and ask themselves. Dave also informed me John and Eddie forced Stacey out of her job, just like they tried to do to me. John and Eddie have a history of setting employees up and firing them. That is how I incurred my injuries to my knee. They pulled all my resources, cut off all information, people were told not to talk to me, they assigned me daily to partner up with Steve Liepelt who they knew had addiction problems and had despicable sexual banter in code referring to me. Steve has a good heart and when I found out what the code meant, by Norm Hopkins, I asked Steve to stop and he treated me with total respect. (I would like to note that Norm Hopkins did not however stop the sexual harassment banter although I requested him to multiple times. I am not the only female Norm has been sexually inappropriate with and now his wife is a supervisor.) Dave shared his feelings that he believes John pits employees against one another. Dave also confirmed witnessing Bob sexually harassing Mary. If sexual harassment has not been proved I would like to produce a list of witnesses who can verify this accusation, there were many witnesses to this behavior. Dave is a straight up, out of

college graduate. We have never worked together but he validated my experience, not only as an observer, but with his own experiences.

This is Dave Smith's personal

Janine and Emily claim that Steve sexually harassed them, but the truth is Janine initiates disgusting inappropriate sexual banter with the guys instigating the dialogue. Janine set Steve up to be fired. The Grand Jury needs to hear Steve Liepelt's story 209-271-2581

For months Janine and Bob have been avoiding one another, giving the impression they are no longer together. Today I ran into them at the gym. I think John has a plan. Now that Deanna Hopkins is an assistant supervisor a precedent has been set. Management has expressed their plans for Bob to be promoted to management for years. Rumors have been going around that John may retire within the a year. I hope the Grand Jury has found enough evidence to prevent this promotion. For the behavior Bob has displayed he should have been fired. As history repeats itself misconduct is rewarded. I feel I am being set up, again.

If The Grand Jury has not yet interviewed

Fred Mortenson 209-369-2408

Tom Beard 209-484-7917/209-941-2782

Teresa Spezano who was employed with the district and now works for UC Davis, Teresa told me to write the Grand Jury complaint

Ed Greenmeyer 209-334-4312/209-329-7851

All the above mentioned have witnessed Bob's sexual harassment and have stories of how John Stroh wronged them as well. Bob is starting to behave bad again with his verbal conduct.

Please don't let them get away with what has taken place.

Sincerely,
Tiffany Anderson