

Zone 18 Job
Bob ~~Tom~~ ~~Beard~~ 2006 vacant 2007 Tiffany
AIMS forced out on work comp forced to Union terminated

What were the pelleting practices?

During Bob & Janine 2005 litigations OK with employees 2006-2010 heart attack verbal assault

Were you ever required to submit a list of properties for approval prior to application?

~~NEVER~~ YES ONLY FOR WEED SPRAY APPLICATION ONLY
ROUND UP OR PESTICIDE APPLICATION
NEVER
NEVER SUBMITTED LIST

AIMS denied ERMA Fraud

Were you ever required by management to use one application of pellets instead of two during a season?

NO, NEVER

2009, 2010 denied by Eddie to Tiffany Anderson
NOT TRAINED

How often were you required to jump 5 foot fences to gain access to property for treatment and inspection?

I PERSONALLY HAD TO USE A GATE OR AXLESS WAY DUE TO MY WEIGHT 200+ POUNDS.

What were the crew practices? Did technicians work primarily alone? Did they work as a group?

OFTEN WE WORKED AS A TEAM OR TWO OR IN SOME CASES AS A GROUP. DEPENDING ON THE JOB

How often did operators meet for lunch, 9:30 am break, 2:30 pm?

THE ESCALON GROUP WOULD MEET BASICLY EVERY DAY
Never! Morgan, Janine, Keith, Norm hostile

Who were the operators? What zones were they assigned?

injured TOM BEARD ZONE 18 MORGAN BENNET ZONE 12
NORM HOPKINS ZONE 12
injuries JENENE RINLY ZONE 12
not reported

How often did your supervisor come out to meet with you?

BASICLY EVERY DAY AT LUNCH TIME
2006-2016 AIMS liols
accepted claims 3 by AIMS.

What was the purpose of the supervisor coming to your zone?

TO CHECK ON HOW THINGS WAS GOING
DO YOU NEED ANY HELP OR SPECIAL EQUIPMENT?
switch AS pellet truck cold fog equipment weed truck
pellet truck EXTRA MAN POWER

① NO supervision, no help Morgan snake on my truck yelling ERMA slamming clip board forced to be trained for P. Safety \$m 22

How often were weed letters distributed to dairy owners? By who?

~~Quarter~~
ONE MAYBE TWO PER YEAR None!

Who made over irrigation contacts to property owners?

ZONE OPERATOR OR SUPERVISOR

What time of year were weeds sprayed in zone 18?

SPRING AND MID SUMMER

How were weeds sprayed?

DEPENDING ON THE AMOUNT OF WEEDS
WEED TRUCK BY HAND OR BACK PACK
CAN

Was there rice in zone 18 when you were an operator?

YES

Zone 9

ERMA & Stroh

Sexual harassment

7-27-08

How often were you required to inspect rice for breeding in zone 18?

EVERY WEEK ONCE

Zone 18

? 28 - 2007

How often were you required to post inspect rice for effective kill?

AFTER AIRPLANE SPRAYED ONE TIME

Always sent Tracy New Region New zone

How often were you removed from zone 18 to work in other operators' zones?

NEVER REMOVED. IF A ZONE OPERATOR IS SICK OR
HAVE GENT AWAY FOR A WHILE AND A PERSON IS FIMBLED
WITH ZONE YOU MAY BE ASKED TO WORK THAT ZONE AND

How often did the office or your immediate supervisor assign your daily activities

for the day? NEVER DURING SPRAY SEASON. SUPERVISOR MAY
ASK A ZONE OPERATOR TO HELP ANOTHER PERSON FOR A DAY
OR TWO
Always!

Are you willing to give a written statement regarding your work comp story or John Stroh's attempts and successes at contacting your physicians

YES JOHN STROH ATTEMPTED TO MEET WITH MY DR. E. CAHILL
ON MORE THAN ONE ACASIM. I THINK UNSUCCESSFULLY!!

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