

Tiffany Anderson

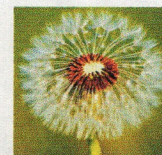
November 23, 2011 8:09 PM

<tiffanykayanderson@yahoo.com>

To: Bob Phibbs <Bob@PhibbsLaw.com>

Reply-To: Tiffany Anderson <tiffanykayanderson@yahoo.com>

Re: up date



Bob-Regarding the 4 hour rule it was one of those unwritten rules. We have many. Like when it rains you can sit in your truck until it stops raining. If you took 20 techs and asked them 20 policy questions you would get 20 different answers. Which makes it easy to get in trouble or be singled out.

I am scheduled for surgery Monday the 28th and that is all I know for now.

I hope you enjoy the holidays.

Take care,

Tiffany

To: 'Tiffany Anderson' <tiffanykayanderson@yahoo.com>

Sent: Monday, November 21, 2011 5:51 AM

Subject: RE: up date

I have never heard of a "4 hour rule" and it is not ion the MOU.

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From: Tiffany Anderson [mailto:tiffanykayanderson@yahoo.com]

Sent: Sunday, November 20, 2011 8:19 AM

To: Bob Phibbs