

Sent: Wednesday, November 21, 2012 5:16 PM

Subject: to eddie

Eddie,

I am writing to address all of your concerns and misconceptions on behalf of the district.

All that the employer is entitled to is my work status and if I can return to work" a direct quote from your insurance carrier. You are not allowed to speak to my Dr., you are not allowed to have access to my files. I refuse to release my personal records to you that is a protected right.

John initiated a form of harassment requesting that I release my right to privacy and give permission for the district to obtain more information than they are entitled to. John wrote me three times, and three times ignoring my written correspondence back to him informing John he was violating the law. The third and final time 4/27/2012 at 2:30 p.m., Sherry the Information and Assistant officer from the State Work-Comp board spoke to Judge Kearse McGill, and then Sherry called John personally and informed him the judge said to stop harassing Tiffany Anderson. Refer to the certified letter I signed and returned to John. When John retired I received the same letter from you and I did not respond because you should have known better.

John claimed he wanted to meet with me in person to discuss accommodations for work in the above mentioned letter. My concern with meeting John in person was his inconsistency. During the one month

the board claimed to investigate my "whistle blower" call to your emergency hotline, John offered one month of office working accommodations. This offer was in writing.

Eddie, you personally breached my trust the day you brought me in to your office on September 22, 2011 and interrogated me, accusing me of stealing company time and falsifying time sheets. I specifically requested my wine-garden rights and you told me I was not in trouble. The very next day I was told I was being disciplined and had to endure a "Skelly Hearing".

With these facts I informed the INA officer Pam Meyers that I feared John Stroh and if he truly had work for me he would follow his previous protocol and put the offer in writing. Pam Meyers spoke with John Stroh on May 11, 2012 at 3:21 pm and John said he would in fact put a offer in writing. That was 6 months ago Eddie. I am still waiting for my written job offer.

Regarding the most current doctor note, I was last seen Tuesday September 18, 2012 and my next follow up appointment will be Tuesday December 18, 2012. My restrictions have not changed since my last visit and I did fax you a copy. I will send a certified copy so there will be no further confusion in this area.

Regarding my intentions to return to work. I have no plans on terminating my position, the district has created a 7 year hardship and this is why I am attending law school. With that said, yes you are correct I have enrolled in full time school during the day. The district has shown no interest in accommodating work for me, to even go as far as

hiring outside personal when our MOU states any employee should be eligible for open positions before it opens it to the public (Josh Stone and Michelle Morgan). I will resign my day classes and resume night school the moment a office position is available to me. Until then it is unrealistic to expect me to not move forward in my life.

Chances are Eddie I can not return to work as a field operator. But you have to ask yourself a few questions? How many knee injuries prior to my transfer occurred in the irrigated zones? You and John intentionally relocated me from zone 9 a low physical impact zone where most all treatments were flown and threw me into a high physical impact zone where knee injuries were prevalent (intent). Zone 18 is a zone that is known to be much more labor intense than zone 9. The whole purpose for moving me after only 2.5 years in zone 9 which broke past precedence was to punish me for bringing to managements attention a protected law. Why was protocol not followed during my relocation? Why did you authorized Keith to send me home while on my menstrual cycle for being a liability to the district and then reprimand me for abusing sick time? Why did you take my use of altosid pellets away when you know that the zone requires more altosid pellets than any other zone? Why did you assign me to inspect rice fields while the plane was spraying them with chemicals at the same time. Why was Morgan Bennett allowed to yell ERMA at me and slam objects at me? Why when I went to Brian my supervisor and asked him to make Morgan stop I was told he couldn't get involved with personal issues? Why did you allow Bob the perpetrator and

Keith emotionally tare down my self esteem with comments like Tiffany is incapable of thinking, Tiffany falls short of the mark, has shown limited ability to think, then attaching a chain of command instructing me to not report wrong doing in the work place again. These are inappropriate responses to reporting wrong doing in the work place and are justification for fearing your employer.

I will await your response.

Sincerely,

Tiffany Anderson