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November 16, 2009

Tiffany Anderson
1516 Sylvan Way
#205
Lodi, CA 95242

Dear Ms. Anderson;

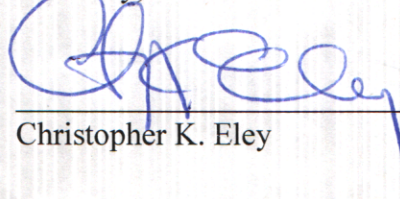
I am the attorney for the Board of Trustees of the San Joaquin County Mosquito and Vector Control District. You have expressed concerns to the ERMA hotline and to Mike Manna, Board President, over your treatment by management including actions by John Stroh. On November 6, 2009 I wrote to you by e-mail in response to your contact with Mr. Manna, but have had no response. This letter is to confirm that, on behalf of the Board, I am reviewing those complaints.

In the information provided to Mr. Manna, you state that after you made a complaint about Bob Durham in 2007 that you were transferred, that you were 'blackballed' and that there was 'retaliation'. I will be reviewing your file to determine if there is evidence of such retaliation. If you wish, you may provide me with specific examples of 'retaliation', being 'blackballed' and of any other mistreatment that you feel was a result of making that complaint. For instance, do you feel that your work load increased after you complained? Can you provide some specific details about that? I know that you do not have access to the District files at this time so don't worry if you can't provide exact dates or addresses. You do not need to respond to this request. However if you to chose to respond please reply to this request in writing. E-mail is fine.

You must understand that in order for me to review Mr. Stroh's management of your employment I will need to discuss the matter with Mr. Stroh. Therefore, the fact of and subject of this complaint will be disclosed to the Board and Mr. Stroh.

I look forward to hearing from you in this matter.

Sincerely,



Christopher K. Eley

CKE:IDM