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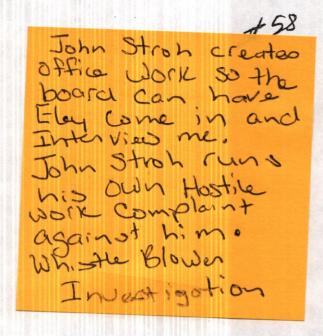
CHRISTOPHER K. ELEY LEGAL ADVISOR November 9, 2009

Tiffany K. Anderson

1516 Sylvan Way

Lodi, CA 95242

Dear Tiffany Anderson,



According to the doctor's release to work form dated 11/03/09, your physician has released you to perform light duty or modified work.

We have identified tasks that fall within your work restrictions. Given your skills and abilities, and considering the restrictions imposed by your doctor(s), we offer you the job function and/or tasks of: 1) reconciliation of inventory records, 2) updating inspection/treatment records, and 3) miscellaneous filing of records and reports. Keep in mind these task(s) are not a permanent placement and are designed to be transitional in nature. We anticipate this work will be available for at least 30 days.

This work offer requires the following activities, tasks and physical abilities:

- Ability to sit on a chair at a table and read inventory sheets, inspection/treatment records, and other miscellaneous documents and reports.
- Ability to make written entries, corrections and/or updates to inventory sheets, inspection/treatment records, and other miscellaneous documents and reports with pen and paper.
- Ability to sort and collate records and reports alphabetically and numerically, and to file records and reports in file folders and file boxes.

Your wage rate will be \$24.89 per hr. Your work week will consist of the following days and times: Monday through Friday (excluding holidays recognized by the District); 7:30 a.m. - 4:00 p.m.

Should your work restrictions change, we will attempt to find work that meets those new limitations.

Please respond to John R. Stroh, Manager at (209) 982-4675 by close of business on November 13, 2009. Failure to accept this position may adversely impact your future indemnity benefits and may result in termination of your employment with the San Joaquin County Mosquito and Vector Control District.

We look forward to hearing from you and seeing you back at work.

Regards,

John R. Stroh, Manager

Cc: Personnel file

Mackenzie Dawson, AIMS

Judith Bals, BRS