Tiffany Anderson 2 North Avena Avenue Lodi, CA 95240

November 6, 2013

Office of the Chief Trial Counsel Intake California State Bar 1149 South Hill Street Los Angeles, CA 90015-2299

Regarding: attorney Christopher Kurtz Eley, Bar # 90897

Dear Office of the Chief Trial Counsel, Intake:

I am writing you today to file my complaint against attorney Eley. I had dealings with attorney Eley is his capacity as attorney for the San Joaquin County Mosquito and Vector Control District during the time period of 2004 to 2012. I wish to raise complaints of conflict of interests and failure of impartiality.

I was previously employed as a technician with the above-referenced mosquito district and first had direct contact with attorney Eley in 2009 when I called the phone number listed on the "Employee Protection Line" flyer that was both handed to me and posted in the workplace break room. To my surprise, my telephonic report of workplace wrongdoing was forwarded from said operator to attorney Christopher Eley. The flyer itself said that the protection line is monitored 24 hours a day by an independent third party. Attorney Eley himself is not an independent third party.

The situation was clearly a conflict scenario for me or any other employee who would have called with grievances against management. In fact, attorney Eley directly represented management against my employee organizations during contractual negotiations. Attorney Eley by being the recipient of my complaint could not be impartial and free of conflicts of interest; he should not have been involved with any part of my "whistleblower" complaint. Attorney Eley should have immediately recognized this obvious conflict and not interjected himself as a neutral investigator of my complaints. His very legal fees were being paid by the party against which I was lodging my grievances.

It was impossible for attorney Eley to act impartially and by not immediately removing himself from this situation, he failed to abide by the rules governing his professional conduct. He failed to fully investigate my complaints despite his assertions to the contrary that he would. In fact, attorney Eley went so far as to depose me in a parallel matter.

I do not believe that attorney Eley maintained his ethical duties nor met his professional responsibilities as to his mishandling of my employment grievances. I hereby ask that the California Bar begin a full investigation into these concerns and take the appropriate disciplinary actions against attorney Eley.

If you need further information from me aside from the enclosed copies, please contact me at my address listed above. Thank you.

Sincerely,

Tiffany Anderson

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