

**Tiffany Anderson Post Investigation/Pre-Discipline Hearing (Skelly Hearing)**

**Date:**        **October 21, 2011**

**Time:**        **8:00 a.m.**

**Location:**    **SJCMVCD Stockton Office**

This hearing is considered a "Skelly Hearing" (*Skelly v. State Personnel Board* (1975) 15 Cal. 3d 194), allowing Tiffany Anderson to respond either orally or in writing to the October 5, 2011 investigation report and proposed disciplinary action presented by Assistant Manager Lucchesi.

**1. Meeting participants:**

Tiffany Anderson \_\_\_\_\_  
Robert Phibbs \_\_\_\_\_  
John Stroh \_\_\_\_\_  
Other (\_\_\_\_\_) \_\_\_\_\_

**2. Did Tiffany Anderson receive a copy of the investigative report performed by Assistant Manager Lucchesi dated October 5, 2011?**

Yes \_\_\_\_\_ No \_\_\_\_\_

**3. This is the opportunity for Tiffany Anderson to respond either orally or in writing to the following items:**

- October 5, 2011 Investigation Report
- Conclusion(s) of the October 5, 2011 Investigation Report
- Recommended discipline

**4. Closing comment(s) by Tiffany Anderson or designated representative.**

**5. Closing comment(s) by hearing officer.**

**Following the conclusion of the hearing, the hearing officer will consider all statements and/or documents, which may be presented prior to determining the final action.**