

Letter to
adjuster

Wednesday, September 23, 2009

AIMS
prior to retaining
attorney

Dear Mackenzie,

In 2005 Bob Durham was acting supervisor over Janine Finely Esau. An affair transpired between the two of them.

In an attempt to protect district liability Bob was moved to Lodi to fill in for Ed Greenmeyer who was acting supervisor at that time but was out on a work comp surgery. Assistant supervisor positions are designed to take care of operations when a supervisor is out for vacation or leave. It is a common practice and happens enough for the acting assistant question why his role was undermined with Bob's sudden appearance. Bob has bad conduct misuses his power, makes fun of and degrades his peers. Collectively the crew who had been relieved when Bob was reassigned in 2005 expressed their concerns to their assistant who in turn represented the unit as a whole and went to John to inquire about the reason his position was being undermined.

In the same time frame following that event it was announced Bob Durham would be re assigned to my region as my new supervisor.

On 10-10-2006 at a training class the assistant walked up to my supervisor and me and said it wasn't right that all personal had to accommodate Bob and Janine's misconduct by uprooting and changing locations. A while later the same guy was sitting next to Janine at the training talking to her.

10-13-2006 Janine mentioned to me how strange she thought the questioning was and I brought it to her attention that the rumors that started 6 months prior about the affair had resurfaced.

20 minutes later myself and another female co-worker were stopped by Bob and he told us quote "I have taken care of the problem" I did not know Bob and I did not know the other person involved. This was not good for me as Bob was going to be my supervisor in 2 months and Janine had already showed signs of possessiveness and out right rudeness to me. I told Bob when the other female walked away I did not want his relationship in the workplace to effect our new relationship.

The problem Bob "took care of" was admitted to the hospital a short time later. I do not know any more of his situation as he is tight lipped. But further down the road I would discover him to be supportive in my turn of events.

My old supervisor begged me to transfer to Lodi with him. He said he wouldn't retire if I did. Both he and his wife continued to ask. I was very close to him and have concluded the man management despised was the best supervisor they had.

Begin forwarded message:

From: Mackenzie Dawson <MDawson@Aims4Claims.com>

Date: October 5, 2009 2:26:37 PM PDT

To: tiffanyanderson@me.com

Subject: Claim

Good afternoon, sorry for not being able to discuss your claim with you. On Friday I received the official paperwork from the Board that indicated you dismissed your attorney. Please feel free to email me back or call me with your questions. I look forward to hearing from you again in the near future.

*Mackenzie D. Dawson
Claims Examiner
Aims Claims
916-563-1900*