

**San Joaquin County  
Mosquito & Vector  
Control District**

# Memo

**To:** Tiffany Anderson  
**From:** Emily Nicholas  
**CC:** Personnel File  
**Date:** 9/2/2005  
**Re:** Pay Raise per Current MOU

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The following changes will be effective retroactively 8/1/2005, payday 9/23/2005:

Hourly Rate: \$19.4963

Bi-weekly Gross: \$1559.7

Supplemental Pay: \$202.09

Retro Pay: \$167.9

Per current MOU, your monthly health insurance premium deduction will be \$10.2, effective pay day 9/23/05. Your union dues deduction will be \$26.81 for pay day 9/23/05 (retroactively 8/1/05), and effective pay day 10/7/05, \$24.18, as a result of the base pay increase.

Retro pay is mine estimate. Auditor's Payroll software will compute the retro pay when they run the payroll.

Thank you and any questions, please see me.

COL pay raise 4.5%  
0.5% Signup Bonus (FY 0506  
annual base pay)