

8-31-11

132-A

DOCUMENT COVER SHEET



Is this a new case? Yes  No  Companion Cases Exist  Walkthrough Yes  No

More than 15 Companion Cases

08/31/2011  
Date:(MM/DD/YYYY)

SSN: 549235133

Specific Injury

Case Number 1  Cumulative Injury (Start Date: MM/DD/YYYY) 6/29/2011 (End Date: MM/DD/YYYY)  
(If Specific Injury, use the start date as the specific date of injury)

Body Part 1: Knee patella  
513

Body Part 3: Other body systems  
880

Body Part 2: leg  
518

Body Part 4:

Other Body Parts:

Please check unit to be filed on ( check only one box )

ADJ  DEU  SIF  UEF  INT  RSU

Companion Cases

Specific Injury

Case Number 2  Cumulative Injury (Start Date: MM/DD/YYYY) (End Date: MM/DD/YYYY)  
(If Specific Injury, use the start date as the specific date of injury)

Body Part 1:

Body Part 3:

Body Part 2:

Body Part 4:

Other Body Parts:

# DOCUMENT SEPARATOR SHEET



Product Delivery Unit ADJ

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Author Tiffany Anderson

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Office Use Only

Received Date \_\_\_\_\_  
MM/DD/YYYY





Specific Injury

07/02/2009

Case Number 3

Cumulative Injury

(Start Date: MM/DD/YYYY)

(End Date: MM/DD/YYYY)

(If Specific Injury, use the start date as the specific date of injury)

Body Part 1: 513

Body Part 3: \_\_\_\_\_

Body Part 2: \_\_\_\_\_

Body Part 4: \_\_\_\_\_

Other Body Parts: \_\_\_\_\_

Specific Injury

//

Case Number 4

Cumulative Injury

(Start Date: MM/DD/YYYY)

(End Date: MM/DD/YYYY)

(If Specific Injury, use the start date as the specific date of injury)

Body Part 1: \_\_\_\_\_

Body Part 3: \_\_\_\_\_

Body Part 2: \_\_\_\_\_

Body Part 4: \_\_\_\_\_

Other Body Parts: \_\_\_\_\_

Specific Injury

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Case Number 5

Cumulative Injury

(Start Date: MM/DD/YYYY)

(End Date: MM/DD/YYYY)

(If Specific Injury, use the start date as the specific date of injury)

Body Part 1: \_\_\_\_\_

Body Part 3: \_\_\_\_\_

Body Part 2: \_\_\_\_\_

Body Part 4: \_\_\_\_\_

Other Body Parts: \_\_\_\_\_



1  
Tiffany Anderson  
2 N Avena Avenue  
Lodi, CA 95240  
209-329-9523  
209-625-8587

132-A  
Attachment

August 31, 2011

1 I will start from the most current acts of discrimination in regards to me and my experiences with my employer and their responses to employees who file worker's comp claims.

2 July 29, 2011 my union representative called me as he had received a complaint from a fellow co-worker who noticed I was excluded from fishing duties that past protocol would have included me in. You see since my return to work on Monday August 30, 2010 from my last work comp claim I have encountered nothing but discrimination from my employer.

3 On July 18 2011 after returning from the weekend I meekly asked my assistant manager if I could return to US Health Works as I felt like I had a bug. This bug I believed to be contracted through dirty irrigation water that contained pesticides and animal feces I believed to of have entered a open wound I had encountered on June 28, 2011. My assistant manager verbally attacked me yelling at me about being a constant problem and how I pestered my supervisor about frivolous issues. Such as the half way house that serves a s boarding house for child molester's and a rapist.

4 My employer has not been alone in their discrimination against me. I called a Whistle Blower hotline back in September of 2010. This call went straight to my employers attorney who informed me he was going to investigate my manager and my complaints of harassment, retaliation and blackballing. I informed the attorney that I believed I was being harassed for filing my own work comp complaint as well as serving as a witness to a fellow co workers work comp case had I been served a subpoena to appear before the courts.

5 My employer, the board and the attorney all thought it would be a good idea to post the Board of Trustees Meeting agenda on Tuesday October 19, 2010, my work comp number along with the illusion that I was suing the district, on the break room wall for all employees to see. Creating an atmosphere where employees feared to communicate with me and some down right refused to work with me.

6 Such as in the case of our newly hired Emily Diguilio-Pope. Emily was hired in the absence of my last work comp case. When I returned to work and tried to talk



7 to Emily she informed me she was instructed by her supervisor Brian Heine not to talk to me. Emily has stuck to her guns and a year later still does not talk to me. The first date Emily was assigned to work with me alone she went home sick, yet was well enough to appear at a company party that evening. 1

8 As for the manager and his assistant they have discriminated against me in many ways. I have a book of documents I can provide to prove as I started writing the worst of the acts down this last year and calling them incident reports and sending them to the board.

In researching my past history with the District I noticed a pattern.

4/19/0	Date of Hire		
4			
6/9/04		Discharged	released with chronic fatigue
	Work-Comp	6/30/2004 22	symptoms
	Exposure to	days	
	unknown		
	chemical		
	Discharged		
	6/30/2004 22		
	days released		
	with chronic		
	fatigue		
	symptoms		
1/18/0	Evaluation by	written	
5	Duane	1/6/2005 13	
	Bridgewater-	days	
	Zone		
	assignment 7		
	Linden		
1/26/0	Work-Comp	Discharged	released with chronic fatigue
	Exposure-	1/31/2005 6	

5 Discharged 1/31/2005 -6 days-released with chronic fatigue symptoms

7/26/05 Evaluation by Duane Bridgewater-Zone assignment 9 Island Area-written 7/15/2005 12 days

11/1/05 Work-Comp Exposure-Discharged 11/30/2005 29 days-Discharged 11/30/2005 29 days

7/18/06 Evaluation by Duane Bridgewater-Zone assignment 9 Island Area-written

7/15/2005 12  
days

Here is a history and pattern I noticed while going through my personal records. I had three work-comp exposures during my employment with the district. In all three cases I broke out in severe rashes and then I was chronically sick. Because the treating physicians could only treat physical symptoms they could see with their eyes which happened to be severe rashes in all three cases I was released after the rashes were cleared up with the cortisone. As you can see some of these rashes lasted a near month. When the physical signs were gone I was then left to use my sick leave, vacation and accrued overtime to deal with the internal symptoms. But on all three evaluations given I was dinged on my abuse of sick leave. My supervisor at the time informed me his supervisor made him add those comments to my evaluation; which I believe is a violation. My supervisor then pointed out the time from which he wrote the evaluation to the time I signed it.

The discrimination I face today is isolation and blatant the District has always retaliated against their employees for filing work comp claims.