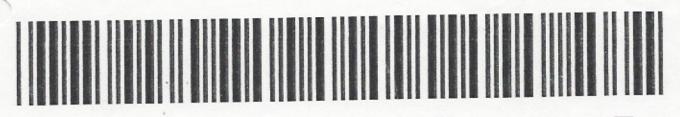
WC DISTRICT OFFICE

132-A +

DOCUMENT COVER SHEET



Is this a new case? Yes	No O	Companion Ca	ses Exist	Walkthrough	Yes [NO	U
More than 15 Companion Ca	ses						
08/317/2011				SSN:	54923513	33	2
Date:(MM/DD/YYYY)	VS	Specific Injury					
Case Number 1		Cumulative Injury	6/29/2011 (Start Date: MM/DD/)	YYYY) v, use the start date		: MM/DD/YY	
Knee	patella		(If Specific Injury	, use the start date	other	body	syste
Body Part 1: 513	0			Body Part 3:	880		0
Body Part 2: 518	9 0			Body Part 4:			0
Other Body Parts:			(0			
Please check unit to be filed	on (check only	one box)					
ADJ DEU	SIF	O UE	=		INT	RSU	
Companion Cases		Specific Injury					
Case Number 2		Cumulative Injury	(Start Date: MM/DD/ (If Specific Injury,	YYYY) use the start date	100 mg	e: MM/DD/YY c date of injur	
Body Part 1:	0			Body Part 3:			0
Body Part 2:	0			Body Part 4:			0
r Body Parts:				0		_	_
	77-2-2-2-3						1

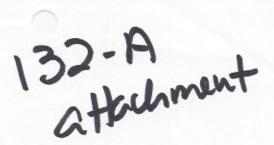
DOCUMENT SEPARATOR SHEET



Product Delivery Unit		ADJ	0	
	Document Type	LEGAL DOCS		
Docur	ment Title	32 A		
	Document Date	8/31/2011 MM/DD/YYYY		
	Author	Tiffany anderson		
		Office Use Only		
	Received Date	MM/DD/YYYY		

		✓ Specific	c Injury	07/02/2009	
Case Number 3		Cumula	ative Injury	(Start Date: MM/DD/YYYY) (If Specific Injury, use the start date as	(End Date: MM/DD/YYYY) the specific date of injury)
Body Part 1:	513			Body Part 3:	
Body Part 2:				Body Part 4:	
Other Body Parts:					
		Specific	c Injury	//	
Case Number 4		Cumula	ative Injury	(Start Date: MM/DD/YYYY) (If Specific Injury, use the start da	(End Date: MM/DD/YYYY) te as the specific date of injury)
Body Part 1:				Body Part 3:	
Body Part 2:				Body Part 4:	
Other Body Parts:					
		Specific	c Injury	11	
Case Number 5		Cumula	ative Injury	(Start Date: MM/DD/YYYY) (If Specific Injury, use the start date	
Body Part 1:				Body Part 3:	
Body Part 2:				Body Part 4:	
Other Body Parts:					

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August 31, 2011

I will start from the most current acts of discrimination in regards to me and my experiences with my employer and their responses to employees who file worker's comp claims.

July 29, 2011 my union representative called me as he had received a complaint from a fellow co-worker who noticed I was excluded from fishing duties that past protocol would have included me in. You see since my return to work on Monday August 30, 2010 from my last work comp claim I have encountered nothing but discrimination from my employer.

On July 18 2011 after returning from the weekend I meekly asked my assistant manager if I could return to US Health Works as I felt like I had a bug. This bug I believed to be contracted through dirty irrigation water that contained pesticides and animal feces I believed to of have entered a open wound I had encountered on June 28, 2011. My assistant manager verbally attacked me yelling at me about being a constant problem and how I pestered my supervisor about frivolous issues. Such as the half way house that serves a s boarding house for child molester's and a rapist.

My employer has not been alone in their discrimination against me. I called a Whistle Blower hotline back in September of 2010. This call went straight to my employers attorney who informed me he was going to investigate my manager and my complaints of harassment, retaliation and blackballing. I informed the attorney that I believed I was being harassed for filing my own work comp complaint as well as serving as a witness to a fellow co workers work comp case had I been served a subpoena to appear before the courts.

My employer, the board and the attorney all thought it would be a good idea to post the Board of Trustees Meeting agenda on Tuesday October 19, 2010, my work comp number along with the illusion that I was suing the district, on the break room wall for all employees to see. Creating an atmosphere where employees feared to communicate with me and some down right refused to work with me.

Such as in the case of our newly hired Emily Diguilio-Pope. Emily was hired in the absence of my last work comp case. When I returned to work and tried to talk

- to Emily she informed me she was instructed by her supervisor Brian Heine not to talk to me. Emily has stuck to her guns and a year later still does not talk to me. The first date Emily was assigned to work with me alone she went home sick, yet was well enough to appear at a company party that evening.1
- As for the manager and his assistant they have discriminated against me in many ways. I have a book of documents I can provide to prove as I started writing the worst of the acts down this last year and calling them incident reports and sending them to the board.

In researching my past history with the District I noticed a pattern.

days

4/19/0 Date of Hire

4

6/9/04

released with chronic fatigue Discharged 6/30/2004 22 symptoms

Work-Comp Exposure to unknown chemical

Discharged 6/30/2004 days released with chronic fatigue symptoms

22

Evaluation by 1/18/0 5 Duane Bridgewaterdays Zone assignment 7

written 1/6/2005 13

Work-Comp 1/26/0 Exposure-

Linden

Discharged 1/31/2005 6

released with chronic fatigue

5 Discharged 1/31/2005 -6 days-released with chronic fatigue symptoms days symptoms

7/26/0 Evaluation by
5 Duane
BridgewaterZone
assignment 9
Island Areawritten
7/15/2005 12
days

written 7/15/2005 12 days

11/1/0 Work-Comp
5 ExposureDischarged
11/30/2005 29
days-Discharged
11/30/2005 29
days

Discharged Discharged 11/30/2005 29 11/30/2005 29 days days

7/18/0 Evaluation by
6 Duane
BridgewaterZone
assignment 9
Island Areawritten

7/15/2005 12 days

Here is a history and pattern I noticed while going through my personal records. I had three work-comp exposures during my employment with the district. In all three cases I broke out in severe rashes and then I was chronically sick. Because the treating physicians could only treat physical symptoms they could see with their eyes which happened to be severe rashes in all three cases I was released after the rashes were cleared up with the cortisone. As you can see some of these rashes lasted a near month. When the physical signs were gone I was then left to use my sick leave, vacation and accrued overtime to deal with the internal symptoms. But on all three evaluations given I was dinged on my abuse of sick leave. My supervisor at the time informed me his supervisor made him add those comments to my evaluation; which I believe is a violation. My supervisor then pointed out the time from which he wrote the evaluation to the time I signed it.

The discrimination I face today is isolation and blatant the District has always retaliated against their employees for filing work comp claims.