

Fwd: Wednesday August 25, 2010

Wed, September 29, 2010 8:02:27

PM

From: tiffanyanderson <tiffanyanderson@me.com> View Contact
To: Tiffany Anderson <tiffanykayanderson@yahoo.com>
Cc: tiffanyanderson <tiffanyanderson@me.com>

FROM ME

Trudy & Harry,

This was the initial communication regarding my return to work. I freaked out on John a bit. John in the past had brought me into his office using Eddie and Brian as witnesses to reprimands. These reprimands in my opinion were solely for the intention of intimidating Brian as to how I was to be treated. Brian at the time was only the assistant supervisor. Assistant supervisors are not and were not allowed in supervisor meetings. Brian had no idea what my history had been with management or Keith and Bob. Brian was scared in these meetings because he knew he had to go along with the agenda or it would be his job. I will address this in my rebuttal Brian Heine's evaluation.

The other reason for the shot gun reaction was due to John's attempts to get me to have Dr. Murata call him. That is against the law and would violate my right to confidentiality. John had an attorney who held every medical report I had. John has had a history with past employees violating their right to medical privacy. (Tom Beard retired employee)

Tiffany Anderson

From: tiffanyanderson <tiffanyanderson@me.com>
Date: August 25, 2010 4:11:50 PM PDT
To: tiffanyanderson <tiffanyanderson@me.com>
Subject: Re: Wednesday August 25, 2010

John,

My medical condition is confidential. I have been fully released to return to work. All questions need to be directed towards my attorney in regards to my current medical condition. I was under the impression you wanted to meet with me to address working conditions regarding the hostile work environment. In that scenario I was comfortable meeting with you one on one. Now it appears I will need representation for that as well. If you are going to have your attorney in the room as an intimidation tactic I will also need representation. I am waiting to hear back from my attorney.

Tiffany Anderson

On Aug 25, 2010, at 4:00 PM, tiffanyanderson wrote:

Begin forwarded message:

From: jstroh <jstroh@sjmosquito.org>
Date: August 25, 2010 2:02:11 PM PDT
To: 'tiffanyanderson' <tiffanyanderson@me.com>
Cc: "Christopher K. Eley" <eleylaw@aol.com>
Subject: FW: Wednesday August 25, 2010

Tiffany,

I received your voice mail after returning to the office this afternoon. You did not leave a return call number, so I am responding to your voicemail with email.

The meeting in my office on Friday August 27th at 1:00 p.m. is for the purpose of discussing your current medical condition and status to return to

work as reported by Dr.'s Murata and Tabbador.

The results of the meeting will hopefully provide a platform to return you

to your previous work assignment and job classification with or without

modification or reasonable accommodation.

The meeting will include District Legal Counsel Chris Eley and me.

You

stated in your voicemail that you would be comfortable meeting with just me,

but not with Eddie and/or Brian. Neither of them will be attendance for

this meeting. You are welcome to be accompanied by counsel if you so

desire.

John Stroh

-----Original Message-----

From: jstroh [<mailto:jstroh@sjmosquito.org>]

Sent: 2010-08-25 10:49

To: 'tiffanyanderson'

Cc: 'Christopher K. Eley'; 'Eric Helphrey'

Subject: RE: Wednesday August 25, 2010

Tiffany,

Because of scheduling issues, we will be meeting on Thursday the 26th at

11:30 a.m. rather than today.

I would like to meet with you in my office on Friday the 27th at 1:00 p.m.

John Stroh

-----Original Message-----

From: tiffanyanderson [<mailto:tiffanyanderson@me.com>]

Sent: 2010-08-24 22:17

To: John Stroh

Cc: tiffanyanderson

Subject: Wednesday August 25, 2010

Dear John,

I understand tomorrow you will be meeting with council regarding a return to work plan for me. I understand that there is much to take into consideration where this is concerned. I am aware of the hostilities that dwell in the work place as a result of the one lawsuit pending as well as the relationships that have taken over our work place. I want to communicate to you that I desire to return to work and a lawsuit is not my direction of choice. If you have a zone, territory or job assignment that would be both beneficial to the district as well as myself I have know issues with a change of assignment and will not use it as a weapon for legal resource if proper protocol is used. My concerns lie in returning to work in a safe environment. Please take these things into consideration when you

make your choices tomorrow.

Sincerely,
Tiffany Anderson