

From: jstroh <jstroh@sjmosquito.org>
Subject: **RE: Return to work**
Date: August 16, 2010 6:52:35 AM PDT
To: 'tiffanyanderson' <tiffanyanderson@me.com>
Cc: 'Mackenzie Dawson' <MDawson@Aims4Claims.com>, 'Luz Prado' <luz@ronsteinlaw.com>

jstroh
In Address Book

Tiffany Anderson,

Thank you for your email of 8/13/2010. As I was not in the office on that date, and this is the first opportunity for me to respond.

I received correspondence from your legal counsel on 8/12/2010 dated 8/11/2010 requesting a copy of the job description for your position of MCT I; we complied with that request the same day. It is our understanding from that letter that you and your treating physician will review the job description and determine what parts of the job you can do and not do, thus allowing the district to work with you to discuss any workplace accommodations that would be necessary. If your treating physician has already performed that function (review of the job description), please have him communicate that to me immediately so that we may continue with the process of return to work. I am available to receive correspondence and/or telephone calls from Dr. Murata this week every day.

John Stroh

From: tiffanyanderson [<mailto:tiffanyanderson@me.com>]
Sent: 2010-08-13 10:22
To: John Stroh
Cc: tiffanyanderson; Mackenzie Dawson; Luz Prado
Subject: Return to work

Dear John,

August 13, 2010

Dr. Murata my surgeon and physician assigned to my Workman's Comp claim, has given me a full release to return to work on Monday July 26th. I have not returned to work at your request stated on Friday July 23rd.

You are denying me the right to work.

It is illegal to retaliate against an employee for reporting illegal actions in the workplace. In my case, I would refer to the "Whistle Blowing" that resulted in an investigation by the board in November of 2009.

It is illegal to retaliate against an employee for filing a Workers Comp claim.

It is illegal to retaliate against an employee for giving testimony as a witness to another employee's Workers Comp claim.

Time limits on laws require that I take action to preserve my rights. I am asking that you follow the law and offer me reasonable accommodations or create a new job assignment for me. If you refuse to do this within 48 hours, I will be forced to pursue legal action in order to protect my rights, including filing a claim with the EEOC.

Sincerely,
Tiffany Anderson