

GENERAL MEETING

DATE: 8-11-10

Name	Print Name	Signature
Anderson, Tiffany	off w/c	
Andres, Scott	Scott Andres	Scott Andres
Azevedo, Steve	Steve Azevedo	Steve Azevedo
Bennett, Morgan	Morgan Bennett	Morgan Bennett
Capuccini, Richard	Richard Capuccini	Richard Capuccini
Corrales, Michael	Michael Corrales	Michael Corrales
Devencenzi, Aaron	Aaron Devencenzi	Aaron Devencenzi
Digiulio, Emily	EMILY DIGIULIO	Emily Digiulio
Duke, Steve	STEVE DUKE	Steve Duke
Durham, Bob	B. Durham	B. Durham
Edwards, Greg	Greg Edwards	Greg Edwards
Esau, Janine	OFF W/C	
Fraser, Larry	LARRY FRASER	Larry Fraser
Heine, Brian	BRIAN HEINE	Brian Heine
Hiers, Chris	Chris Hiers	Chris Hiers
Hopkins, Deanna	Deanna Hopkins	Deanna Hopkins
Hopkins, Norm	Norm Hopkins	Norm Hopkins
Huang, Shaoming	Shaoming Huang	Shaoming Huang
Iverson, Mary	MARY IVERSON	Mary Iverson
Keith, Dennis	DENNIS KEITH	Dennis Keith
Larsen, Sasha	Sasha Larsen	Sasha Larsen
Lucchesi, Eddie	EDDIE LUCCHESI	Eddie Lucchesi
Meidinger, Don	Don Meidinger	Don Meidinger
Moniz, John	John Moniz	John Moniz
Morgan, Michelle	MICHELLE MORGAN	Michelle Morgan
Mortenson, Fred	FRED MORTENSON	Fred Mortenson
Nicholas, Emily	Emily Nicholas	Emily Nicholas
Nienhuis, Keith	KEITH NIENHUIS	Keith Nienhuis
Nolin, Larry	Nolin, Larry	Larry Nolin
Paulat, Bob	BOB PAULAT	Bob Paulat
Pfeifer, Roy	ROY D. PFEIFER	Roy D. Pfeifer
Ryan, Ted	TED RYAN	Ted Ryan
Sarale, Joseph	Joseph Sarale	Joseph Sarale
Smith, David	DAVE SMITH	David Smith
Stroh, John	John Stroh	John Stroh
Vana, Dave	D Vana	D Vana
Vignolo, John	JOHN VIGNOLO	John Vignolo

SEXUAL HARASSMENT I.Q. TEST

1. **Quid pro quo harassment means which of the following?**
 - a) Fair treatment for all
 - b) Something in exchange for sexual favors
 - c) Live and let live
 - d) None of the above

2. **Which of the following comments can be considered sexual harassment?**
 - a) "You're a-- looks great." (To a man or a woman)
 - b) "You've been out sick a lot lately. You're not pregnant, are you?"
 - c) "Why are you in such a bad mood today? PMS?"
 - d) All of the above

3. **In order to file a claim for "hostile environment" sexual harassment, a worker must demonstrate that the harassment caused them to suffer serious psychological injury.**
 - a) True
 - b) False

4. **The behavior of the alleged victim is relevant to the determination of whether the work environment was "sexually hostile."**
 - a) True
 - b) False

5. **Mike, a senior partner, tells a female associate, Julie, that he wants her to escort him to a client dinner. This is the third time in a month that Mike has demanded that Julie escort him to a business-related function. Julie objects but Mike tells her she really must go because it doesn't look good for him to go without a date. Can this be considered sexual harassment?**
 - a) Yes
 - b) No

6. **Marcy's boss Bill often approaches her workstation and tells her sexually explicit jokes. Marcy does not personally consider Bill's conduct offensive, but other "reasonable" women certainly would. Can Marcy state a claim for sexual harassment?**
 - a) Yes
 - b) No

7. **Carla works with Marcy and Bill, and sits in the workstation next to Marcy. Although Bill directs his conversation to Marcy, Carla can easily overhear the sexually explicit jokes. She finds them offensive and becomes uncomfortable whenever she sees Bill approach Marcy's desk. Can Carla state a claim for sexual harassment?**
 - a) Yes
 - b) No

8. Bill, who owns a small printing company is sued by his former receptionist Tina, who claims she was harassed by a fellow employee. Bill knew nothing about this before the lawsuit. Can Bill's company be held personally liable for any damages awarded to Tina?
- a) Yes
 - b) No
9. A harasser can be which of the following?
- a) Supervisor
 - b) Co-worker
 - c) Customer
 - d) Contract employee
 - e) All of the above
10. Conduct considered to be sexual harassment can come in which of the following forms?
- a) Physical touching
 - b) Letters and gifts
 - c) Posters and calendars
 - d) Email
 - e) All of the above