From: Tiffany Anderson tiffanykayanderson@yahoo.com

Subject: white slough incident/work comp Date: August 4, 2011 at 5:45 AM To: Bob Phibbs Bob@PhibbsLaw.com



Bob-Yesterday I encountered a backlash regarding the white slough issue. I must concede that is is truly possible that John had no knowledge of the incident or the daily field operations that I have faced. I am choosing my battles wisely and being ignored and treated differently is not on my list of important battles. I can work alone and be independent. I will tell you that some of my fellow co workers treat animals better than they treat me. This is finally being observed and spoken out by individuals who have no involvement and I do not speak to.

If John truly wants to protect the district from civil liability regarding unequal treatment he will be proactive and ask me what is going on. He can use his secretary Michelle Morgan or you, as a witness, as I trust you both. Otherwise I will not put my energy into unequal treatment in the workplace, I will only document it.

Regarding work comp. If John does have a work comp number it would be nice if he would offer it to me, along with having his insurance adjuster authorize the MRI my orthopedic surgeon requested on Tuesday July 26th. Along with footing the bill for the meager 4 hours I have had to use of my vacation time to see my own doctors as his insurance company refuses to acknowledge my injury.

I have valid concerns regarding my knee.

Feel free to forward this email to John or communicate to him in any fashion you think is best.

Sincerely, Tiffany Anderson