



PUBLIC INQUIRY UNIT
P.O. BOX 944255
SACRAMENTO, CA 94244-2550
(916) 322-3360
TOLL FREE: (800) 952-5225
TTY: CA Relay Service
(800) 735-2922

July 29, 2014

PIU: 558546

Ms. Tiffany Anderson
2 N. Avena Avenue
Lodi, CA 95240

Dear Ms. Anderson:

Thank you for your correspondence to the Office of the Attorney General regarding your allegation of unlawful labor practices by San Joaquin County Mosquito & Vector Control District. We appreciate your bringing this matter to our attention.

The state agency with the authority to adjudicate wage claims and enforce labor laws is the Department of Industrial Relations, Division of Labor Standards Enforcement (DLSE). Examples of possible wage claims include the nonpayment of wages, overtime, or vacation. Examples of possible labor law violations include failure to provide workers compensation insurance, child labor, cash pay, unlicensed contractors, minimum wage and overtime claims, failure to provide rest and/or meal periods, and discrimination or retaliation for exercising employee rights or engaging in protected activities. To file a wage claim or report a labor law violation, please contact the DLSE district office closest to the city/location/community where you performed work. A list of DLSE district offices and their contact information is attached for your reference.

The Department of Industrial Relations, Division of Occupational Safety and Health (Cal/OSHA) is responsible for enforcing California laws and regulations pertaining to workplace safety and health. To report a workplace accident, or to file a complaint, please contact the Cal/OSHA enforcement unit district office closest to the workplace where the accident occurred or the complaint conditions exist. A list of Cal/OSHA district offices and their contact information is attached for your reference.

If you have information that this employer is committing tax evasion, please contact the appropriate state and/or federal tax enforcement agencies. These agencies may be contacted as follows:

State income tax:
Franchise Tax Board
Investigations Bureau
P.O. Box 942857
Sacramento, CA 94257-0540
Telephone: 916-845-4037

State sales tax:
State Board of Equalization
Investigations Division
450 N. Street
P.O. Box 942879 MIC: 42
Sacramento, CA 94279-0042
Telephone: 1-888-334-3300

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State payroll tax:
Employment Development Department
Underground Economy Operations
P.O. Box 276262
Sacramento, CA 95827-6262
Telephone: 1-800-528-1783

Federal income tax:
Internal Revenue Service
Criminal Investigations
Fresno, CA 93888

The U.S. Immigration and Customs Enforcement (ICE) agency handles complaints regarding employers who hire undocumented immigrants. To file a complaint, please call the ICE tip line at 866-347-2423. 1

If your employer retaliates against you because of your efforts to report alleged wrongdoing, you may wish to seek whistleblower protection pursuant to California Labor Code Section 1102.5. You may do so by filing a complaint with the Division of Labor Standards Enforcement, Complaint Investigations Unit. This agency may be contacted as follows: 2

* California Department of Industrial Relations
Division of Labor Standards Enforcement
Discrimination Complaint Investigations Unit
2031 Howe Avenue, Suite 100
Sacramento, CA 95825

*Whistle Blowers Unit
1102.5*

This Discrimination Complaints Investigations Unit handles complaints from employees who are retaliated against by their employer for disclosing information to a government or law enforcement agency where the employee has reasonable cause to believe that the information discloses a violation of a state or federal statute, or violation or noncompliance with a state or federal regulation, including, laws enacted for the protection of corporate shareholders, investors, employees, and the general public. This agency also handles complaints from employees who are retaliated against by their employer because they refuse to participate in an activity that would result in a violation of a state or federal statute, or noncompliance with a state or federal rule or regulation. 3

→ In addition, individuals who experience violations of law can often file a lawsuit in court. You may wish to consult with a private attorney to determine any civil remedies that may be available to you. An attorney would directly represent your interests and is the one whose advice would be most helpful to you. 4

While we are not able to offer direct personal assistance with your problem, we sincerely appreciate your efforts in providing us with the information contained in your complaint. If the problem described in your complaint results in a formal action, we will have your name and address in our files and we will be able to contact you directly. 5

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Again, thank you for contacting the Office of the Attorney General.

Sincerely,



C. Hallinan
Public Inquiry Unit

For KAMALA D. HARRIS
Attorney General

Enclosure

Division of Occupational Safety and Health (Cal/OSHA) - District Offices

Concord 1450 Enea Circle, Suite 525, Concord 94520 (925) 602-6517 fax (925) 676-0227	Foster City 1065 East Hillsdale Blvd., Ste. 110, Foster City 94404 (650) 573-3812 fax (650) 573-3817	Fremont 39141 Civic Center Dr. Suite 310 Fremont, CA 94538-5818 510-794-2521 fax 510-794-3889
Fresno 2550 Mariposa Street, Ste. 4000, Fresno 93721 (559) 445-5302 fax (559) 445-5786	Los Angeles 320 West 4th Street, Ste. 850, Los Angeles 90013 (213) 576-7451 fax (213) 576-7461	Modesto 1209 Woodrow, Ste. C-4 Modesto 95350 (209) 576-6260 fax (209) 576-6191
Monrovia 750 Royal Oaks Drive, Ste. 104 Monrovia 91016 (626) 256-7913 fax (626) 359-4291	Oakland 1515 Clay Street, Ste. 1301, Oakland 94612 (510) 622-2916 fax (510) 622-2908	Redding (field office) 381 Hemsted Drive, Redding 96002 (530) 224-4743 fax (530) 224-4747
Sacramento 2424 Arden Way, Ste. 165, Sacramento 95825 (916) 263-2800 fax (916) 263-2798	San Bernardino 464 W. 4th St., Ste. 332, San Bernardino 92401 (909) 383-4321 fax (909) 383-6789	San Diego 7575 Metropolitan Drive, Ste. 207, San Diego 92108 (619) 767-2280 fax (619) 767-2299
San Francisco 121 Spear Street, Ste. 430, San Francisco 94105 (415) 972-8670 fax (415) 972-8686	Santa Ana 2000 E. McFadden Ave., Ste 122, Santa Ana 92705 (714) 558-4451 fax (714) 558-2035	Santa Rosa 1221 Farmers Lane, Ste. 300, Santa Rosa 95405 (707) 576-2388 fax (707) 576-2598
Torrance 680 Knox Street, Ste. 100, Torrance 90502 (310) 516-3734 fax (310) 516-4253	Van Nuys 6150 Van Nuys Boulevard, Ste. 405, Van Nuys 91401 (818) 901-5403 fax (818) 901-5578	Ventura (field office) 1000 Hill Road, Ste. 110, Ventura 93003 (805) 654-4581 fax (805) 654-4852
	West Covina 1906 West Garvey Ave So, Ste. 200 West Covina 91790 (626) 472-0046 / fax (626) 472-7708	

Division of Labor Standards Enforcement (DLSE) – District Offices

Bakersfield

5555 California Avenue, Suite 200
Bakersfield, CA 93309
(661) 395-2710
(661) 859-2462

Redding

2115 Civic Center Drive, Room 17
Redding, CA 96001
(530) 225-2655
(530) 229-0565

San Jose

100 Paseo de San Antonio, Room 120
San Jose, CA 95113
(408) 277-1266
(408) 277-3711

El Centro

1550 W. Main St.
El Centro, CA 92243
(760) 353-0607
(760) 353-2544

Sacramento

2031 Howe Avenue, Suite 100
Sacramento, CA 95825
(916) 263-1811
(916) 263-5378

Santa Ana

28 Civic Center Plaza, Room 625
Santa Ana, CA 92701
(714) 558-4910
(714) 558-4574

Eureka

619 Second Street, Room 109
Eureka, CA 95501
(707) 445-6613
(707) 441-4604

Salinas

1870 N. Main St., Suite 150
Salinas, CA 93906
(831) 443-3041
(831) 443-3029

Santa Barbara

411 E. Canon Perdido, Room 3
Santa Barbara, CA 93101
(805) 568-1222
(805) 965-7214

Fresno

770 E. Shaw Avenue, Room 315
Fresno, CA 93710
(559) 244-5340
(559) 248-8398

San Bernardino

464 W. Fourth Street, Room 348
San Bernardino, CA 92401
(909) 383-4334
(909) 889-8120

Santa Rosa

50 "D" Street, Suite 360
Santa Rosa, CA 95404
(707) 576-2362
(707) 576-2459

Long Beach

300 Oceangate, Suite 302
Long Beach, CA 90802
(562) 590-5048
(562) 491-0160

San Diego

7575 Metropolitan Dr., Rm. 210
San Diego, CA 92108
(619) 220-5451
(619) 682-7221

Stockton

31 E. Channel Street, Room 317
Stockton, CA 95202
(209) 948-7771
(209) 941-1906

Los Angeles

320 W. Fourth Street, Suite 450
Los Angeles, CA 90013
(213) 620-6330
(213) 576-6227

San Francisco

455 Golden Gate Ave., 10th Floor
San Francisco, CA 94102
(415) 703-5300
(415) 703-5444

Van Nuys

6150 Van Nuys Blvd., Room 206
Van Nuys, CA 91401
(818) 901-5315
(818) 908-4556

Oakland

1515 Clay Street, Suite 801
Oakland, CA 94612
(510) 622-3273
(510) 622-2660

San Francisco--Headquarters

455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102
(415) 703-4810