EMAIL

From: Tiffany Anderson < tiffanykayanderson@yahoo.com>

Subject: Re: Return to work

Date: July 15, 2010 10:01:47 PM PDT To: Bob Phibbs < Bob@PhibbsLaw.com>

Bob,

My physician is releasing me July 26, 2010 to full work status. I took a copy of the release to John and we spoke briefly. John informed me that he believes I misunderstand the conversation that you (Bob) and I (Tiffany) had regarding John's contacting you regarding my return to work. Here are the exact words I sent to John via email after you and I spoke.

I was pleasantly surprised when Bob Phibbs called me to say you would like to be pro active in integrating me back into the field operations. I look forward to meeting with you and hold a new optimism as it pertains to my return. It is my hope I will receive clearance to return after my next appointment in July.

After speaking with John today I have the impression his idea of meeting with me has to do with putting me on notice. I base this decision on his words " to discuss your past performance".

I await your response.

Sincerely, Tiffany Anderson