



## DEPARTMENT OF FAIR EMPLOYMENT & HOUSING

2218 Kausen Drive | Suite 100 | Elk Grove | CA 95758-7115  
(916) 478-7251 | TTY (800) 700-2320 | Videophone for the DEAF (916) 226-5285 | Fax (916) 478-7329  
www.dfeh.ca.gov

Date: June 27, 2012

Case Name: Tiffany Anderson vs. San Joaquin County

EEOC No: 556-2012-00422

### NOTICE TO COMPLAINANT AND RESPONDENT

☐ H

4800 Stockdale Hwy., Suite 215  
Bakersfield, CA 93309  
(861) 395-2729

☒ M

Bay Area Regional Office  
1515 Clay Street, Suite 701  
Oakland, CA 94612  
(510) 622-2941

☐ C

1277 Alluvial Avenue, Suite 101  
Fresno, CA 93720  
(559) 244-4760

☐ R/S

1055 West Seventh Street,  
Suite 1400  
Los Angeles, CA 90017  
(213) 439-8799

☐ E

Sacramento District Office  
2218 Kausen Drive, Suite 100  
Elk Grove, CA 95758  
(916) 478-7230

☐ G

2570 North First Street, Suite 480  
San Jose, CA 95131  
(408) 325-0344

This is to advise you that the above-referenced complaint is being referred to the California Department of Fair Employment and Housing (DFEH) by the U.S. Equal Employment Opportunity Commission (EEOC). The complaint will be filed in accordance with California Government Code section 12960. This notice constitutes service pursuant to Government Code section 12962.

#### No response to the DFEH is required by the respondent.

The EEOC will be responsible for the processing of this complaint. DFEH will not be conducting an investigation into this matter. EEOC should be contacted directly for any discussion of the charge. DFEH is closing its case on the basis of "processing waived to another agency."

### NOTICE TO COMPLAINANT OF RIGHT-TO-SUE

Since DFEH will not be issuing an accusation, this letter is also your right-to-sue notice. According to Government Code section 12965, subdivision (b), you may bring a civil action under the provisions of the Fair Employment and Housing Act against the person, employer, labor organization or employment agency named in the above-referenced complaint. The lawsuit may be filed in a State of California Superior Court. Government Code section 12965, subdivision (b), provides that such a civil action must be brought within one year from the date of this notice. Pursuant to Government Code section 12965, subdivision (d)(1), this one-year period will be tolled during the pendency of the EEOC's investigation of your complaint. You should consult an attorney to determine with accuracy the date by which a civil action must be filed. This right to file a civil action may be waived in the event a settlement agreement is signed. Questions about the right to file under federal law should be referred to the EEOC.

The DFEH does not retain case records beyond three years after a complaint is filed.

Remember: This Right-To-Sue Notice allows you to file a private lawsuit in State court.

Sincerely,

TIMOTHY M. MUSCAT  
Chief of Enforcement