

Email Correspondence Between Board President Mike Manna and me

## Incident Report

Today's date Friday June 10, 2011

Date of incident Wednesday June 8, 2011

Time 7:30 am

On Wednesday June the 8<sup>th</sup> my supervisor Brian Heine pulled me aside and informed me we needed to talk.

Brian inquired on behalf of management regarding the date Monday June 6, 2011.

Our county had an unusual weather occurrence where we had a steady rain over the weekend. Along with these factors it rained during my drive to my zone in Escalon. The roads were sloppy and congested with traffic. I parked on the north side of HWY 120 and the east side of Seidner road. I documented this on my time sheet and studied irrigation lines for South San Joaquin County Irrigation District.

Since my employment with the district it has been a standard practice of employees to wait out a rain.

Management looked at my time sheet and then had Brian ask Morgan Bennett if it rained in Escalon, as if my judgment was off. Like I don't know the difference between the rain or the sun?

I informed Brian that Morgan's opinions of me are invalid. I also

pointed out that my whole crew, just the week prior while working at the cemetery followed the standard district rain policy

Morgan Bennett is not my supervisor but yet a pier that in 2007 physically and verbally harassed me by slamming his clipboard on the table I was sitting at and yelled ERMA at me. Morgan continued to call me ERMA for a week. This has been documented with my supervisor Brian Heine as I requested Brian to make Morgan stop his behavior. Brian was an assistant supervisor acting as our supervisor at that time. During that period of, time management advised Brian that he could not take sides between Morgan and I. Morgan's behavior defined harassment and Brian neglected along with management to protect my rights.

Why did Morgan Bennett even know that I filed a complaint with ERMA when it did not even involve him?

Here is yet another example of management singling me out and harassing me.

What are district policies? Why are there two sets of rules?



