

11-8-11
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Fwd: Incident report the real one

January 12, 2014 12:22 AM

2 Attachments



Incident report the real one

Incident Report

Today's date

Date of incident Wednesday June 8, 2011

Time 7:30 am

On Wednesday June the 8th my supervisor Brian Heine pulled me aside and informed me we needed to talk. The first question I wanted to know was if I was in trouble or being written up and Brian informed me that I was not

Brian inquired on behalf of management regarding the date Monday June 6, 2011.

Our county had an unusual weather occurrence where we had a steady rain over the weekend. Along with these factors it rained during my drive to my zone in Escalon. The roads were sloppy and congested with traffic. I parked on the north side of HWY 120 and the east side of Seidner road. I documented this on my time sheet and studied irrigation lines for South San Joaquin County Irrigation District.

Since my employee with the district it had been a practice of employees to wait out a rain or harsh weather, severely hot or cold.

Management looked at my time sheet and then had Brian ask Morgan Bennett if it rained in Escalon, as if my judgment was off. Like I don't know the difference between the rain or the sun?

Morgan Bennett is not my supervisor but yet a pier that in 2007 physically and verbally harassed me by slamming his clipboard at me and yelling ERMA at me. This has been documented with my supervisor Brian Heine as I requested Brian to make Morgan stop his behavior. Brian was an assistant supervisor acting as our supervisor at that time. During that period of time management advised Brian that he could not take sides between Morgan and I.

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I informed Brian that Morgan's opinions of me are invalid. I also pointed out that my whole crew, just the week prior while working at the cemetery followed the raining policy as it rained that day.

Here is yet another example of management singling me out and harassing me.

What are district policies? Why are there two sets of rules?

A picture of the pants I wore on Monday and Tuesday to prove I did work after the rain stopped.



