

W. Robert Phibbs

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Tiffany Anderson  
2 N Avena Ave  
Lodi CA 95242

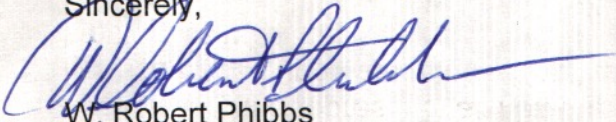
Dear Tiffany,

This correspondence is in response to the e-mail you directed to me on March 31, 2014, regarding exposure of San Joaquin Mosquito and Vector Control District employees to formaldehyde at the White Slough facility. As you pointed out, the District acknowledged that Formalin (formaldehyde) was used over several years. Additionally, you pointed out that you have made contact with numerous Federal, State and County agencies regarding alleged illegal exposure of employees. To date, no agency has validated your complaints.

This office serves as representative to the San Joaquin Mosquito Employees Association and represents all non-management and non-confidential employees of the District. Based upon the information you provided, an inquiry was conducted of employees who may have been exposed to Formalin at White Slough. The result of the inquiry established that no employee currently employed by the District who is represented by the Association was exposed to Formalin (although certain unrepresented employees applied the formaldehyde). Regarding former or retired employees, I was only able to verify that a single former employee was exposed. As of this writing, I have been unable to contact that individual.

Based upon the above information, I have found no valid reason to further pursue this matter on behalf of the Association. Therefore, I am closing my file on this matter. Should you obtain credible information in the future regarding this issue, please feel free to share the information with me for the benefit of represented employees.

Sincerely,



W. Robert Phibbs  
SJMEA Association Counsel

WRP/dl



Effective immediately, I will have no further conversations with you regarding the workplace issues we have previously discussed, be it in person, by telephone, electronic mail or otherwise. I have provided you with more than sufficient information on how you must deal with those issues. Any future representation provided to you as an individual will be consistent with my retainer agreement with the Association, that is, I will provide representation to you if you are subject to a formal investigation that could lead to disciplinary action against you. Should you receive notice that you are the subject of a formal investigation, please contact your Association President to arrange representation through my office.

Sincerely,



W. Robert Phibbs

WRP/dl

Est. 8/09