

Re: EEOC Charge number 556-2012-00422
On Jun 1, 2015, at 1:43 PM, DEBORAH RANDALL
<DEBORAH.RANDALL@EEOC.GOV> wrote:

Ms. Anderson:

This is in response to your email to me dated May 7, 2015, concerning the charge of discrimination you filed against San Joaquin County (Charge No. 556-2012-00422). You asked that our office reopen your case and conduct a mediation.

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Our records show that you filed the charge with our office on April 19, 2012. Your case was assigned to Senior Investigator Malinda Tuazon, who spoke with you on several occasions, the last of which was on March 11, 2014. On March 13, 2014, the investigation was concluded and all parties were issued the Dismissal and Notice of Rights.

The Equal Employment Opportunity Commission (EEOC) has no obligation to reconsider the final findings we have issued on a charge. EEOC directors, therefore, may decline to review a request to reconsider an EEOC final finding unless the charging party presents substantial new and relevant evidence or a persuasive argument that the EEOC's prior decision was contrary to law or the facts. While we fully understand that the parties to a charge often have very firm views that the available evidence supports their respective positions, our final determinations must comport with our interpretations of the available evidence and the laws we enforce. Our review has determined that no appropriate evidence has been overlooked or misinterpreted in evaluating your charge. Accordingly, your request to reopen your case is denied.

It is important to note that a request for reconsideration does not extend or eliminate the statutory 90-day period for pursuing this matter in court. If a private lawsuit was not filed within 90 days of your receipt of the Dismissal Notice, the right to sue for the charge

has expired and cannot be restored by the EEOC.

I hope this information is helpful but regret there is nothing more the EEOC can do to assist you in this particular matter.

Deborah Randall

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>>> Tiffany Anderson <tiffanyanderson@icloud.com> 5/7/2015 4:12 PM
>>>

Hello- I just hung up with a very kind Margaret who referred me to you. I am asking that you open my file back up and schedule a meeting where I can come in person. It's a very tough thing to find out if your employers is lying when I do not get to hear what is being said. I have no documentation of statements.

I have been discriminated, harassed, screamed at, threatened forced out of my job with bodily injury. In 2006 I was required to give a recorded interview to a Risk Management work comp investigator for their self insured insurance company.

- 1) One supervisor is responsible for giving a employee a heart attack for threatening him during work hours with the loss of his job.
- 2) Slept with his subordinate in the field. The manager shielded the couple from her husband who was following around employees saying he had a gun.

- 3) He talked of anal sex, oral sex and I will stop here it's all documented.
- 4) He became my supervisor in 2007 and he refused to work with me. His girlfriend threatened me.
- 5) He was able to call me incapable of thinking on my evaluation six months after I filed a sexual harassment complaint in house against both
- 6) He treated another female so bad her husband came in and it stopped with her
- 7) Conspired with management to illegally use and store formaldehyde on site and when employees were sick from it they were punished

My employer paid their treating doctor in cash in 2011. The doctor refused to treat me or document my injuries. It took me two months in thriving pain to get my personal physicians to remove me from work. During that time I was working in dairy water with pesticides. My employer who took away my over time after the complaint was filed made me work 6 days a week and 13 hr days. When my MRI for my knee injury was acknowledged I was removed from work and bed ridden sick for 5 months. I have had 13 immediate deaths since my charge was filed with the EEOC.

My employer used formaldehyde for 7 years and every one was sick. Some hospitalized and my boss died at age 59. His wife my best friend committed suicide in August. Their son was 15 when we buried dad and 21 when we buried mom.

My employer will not produce my medical records from the January of 2005 exposure as the directly are tied to the formaldehyde the never told anyone about.

My mother had a two year life expectancy when I filed my charge her funeral was on Christmas Eve and it hurts as I write this to you. I started filing charges with the Department of Employment and Fair Housing in 2007 before I was ever injured. Leon Medina denied me after a 10 minute talk. In 2009 I filed 2 more times.

A Grand Jury investigation I initiated reported in 2009 confirmed my allegations of sexual harassment. The couple are now married and bring in two salaries.

Management promoted a second female who was not qualified for the position as my assistant supervisor. She married a employee as well. They conspired and made a bogus Skelly charge that ended with my rep calling

them a liar.

Please reopen my case and get a mediation going. They have denied my work comp claims. I paid for them and there were 5 months I didn't get any pay. Please help me.

I am so tired of hearing we don't deal with these violations go to.....I am too sick.

Please walk into the correct office and help me write the papers correctly because the laws and violations are documented. This falls in the scope of many agencies. The ones in my county are corrupt and it seems like no one wants to do their job. I want to challenge the closure of this charge. I am really sick and I can't see a doctor. They have drug the work comp thing out so they can weaken my case. If I die they are responsible.

Sincerely Tiffany Anderson

209-625-8587

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