



**Grand Jury**  
County of San Joaquin  
Courthouse  
222 East Weber Avenue-Room 303  
Stockton, California 95202  
(209)468-3855

April 13, 2011

PERSONAL AND CONFIDENTIAL

Tiffany Kay Anderson  
2 North Avena Av.  
Lodi, CA 95240

Dear Ms. Anderson:

The 2010-2011 San Joaquin County Grand Jury has reviewed your emails of March 18, 21, 24 and March 29, 2011. Because the activities of the Grand Jury are conducted with strict confidentiality, we cannot discuss the particulars of your complaint as it is still a pending matter. Only upon completion of an investigation and issuance of a final report would information be provided regarding the Grand Jury's investigation, findings and recommendations, if any.

In response to your email of March 24, 2011, the Civil Grand Jury does not conduct investigations into criminal matters. Please contact the District Attorney's investigator for any questions you may have regarding the criminal investigation.

For your information, the Civil Grand Jury by law has restrictions on the matters into which it may investigate. The statutes preclude the Grand Jury from considering complaints on matters currently before the court, matters that are the subject of litigation, involving agencies outside the county, or against private companies.

In response to your email of March 29, 2011 regarding any issues you and your co-workers may have regarding a hostile work environment, you may wish to contact the appropriate State (Department of Fair Employment and Housing) or Federal (Equal Employment Opportunity Commission) agency for assistance.

Sincerely,

GENE ANDAL

Foreperson

San Joaquin County Grand Jury

GA:tlm