

## Eddie Lucchesi

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**From:** Tiffany Anderson [tiffanyanderson@me.com]  
**Sent:** Saturday, March 08, 2014 2:37 AM  
**To:** Eddie Lucchesi; Kyle Hansen; MALINDA TUAZON  
**Cc:** les mahler; belliot@sjgov.org; styrrell@sjgov.org  
**Subject:** Is potassium permanganate better than formalin?  
**Attachments:** Backup of Dear Kyle12\_10\_12.docx; ATT00063.htm; Kyle Hanson Doc Re-Request 2 28 2014.docx; ATT00066.htm; WebPage.pdf; ATT00069.htm; scott1.pdf; ATT00072.htm; scott2.pdf; ATT00075.htm; scott1.pdf; ATT00078.htm; scott2.pdf; ATT00081.htm

Eddie-

Your refusal to provide me with my medical records and all promised documents has left me without medical, income and the ability to move on. I have canceled two QME appointments because I have been lied to. This is my life you are dragging out.

I have endured 4 individual exposures 6/04, 1/05, 10/05, 6/11

6/04, 1/05, 10/05 within my first year of employment under your license

1/05 occurred at your White Slough Facility and my medical records are missing and you refuse to give them to me

6/11 John Stroh refused to allow me a DWC-1 claim form

After filing a sexual harassment complaint 7/07 against Bob Durham and now wife Janine Esau Finely Durham I was immediately relocated to a new job assignment that you knew was prone to knee injuries

During this time period I was subjected to discrimination by you

I endured retaliation by Bob Durham with a retaliatory evaluation 1/08

I endured retaliation by management by method of Keith Neinhuis with a second evaluation 1/08

I was required to be in hostile conditions daily with Janine alone in our locker room and in field operations 2005 to 2011

I was blackballed as employees were told to not help or speak to me

I was intimidated by you, John and employees who yelled and berated me

I documented everything Eddie

I suffered 3 knee injuries requiring surgery

claims of meniscal tears

knee 1 6/08

knee 2 7/09

knee 3 6/11

The 7/09 injury I called the Whistle Blower hotline posted on our break room wall looking for protection. John smugly referred employees to the option on 4-1-08 in our General Meeting to use if we had a problem with him.

11-9-09 Letter from John Stroh offers 30 days of light duty to me

11-16-09 I return to and work for John doing a made up nothing job isolated in the board room and watched by the office staff

11-17-09 Letter from Chris Eley informing me he is investigating my Whistle Blower complaint of management

12-11-09 I am required to meet with Chris Eley unrepresented. Chris Eley can not look me in the eyes



12-12-09 The annual board and employee lunch. I hand Mike Manna 10 binders filled with my employee file for each board member. The board refused to meet with me regarding John Stroh, but did vote themselves in health care benefits.

12-16-09 John Stroh informs me my last day of accommodations are 12-18-09

On the 6/11 injury I walked into a metal t-post. It struck me right on my two post op knee scars. Your new occupational US Health Works (2010) (Dameron Occupational 2004-2010) provider spoke with Stroh violating HIPPA. It was the first time I was seen at this clinic and clearly unaware of the districts long history with injured employees. My injury minimized and not properly treated. I was forced to work until I found a physician to report to your insurance company the reality of my injury. As a result of neglect I was required to go back to my field duties where contaminated water consisting of manure water and pesticides (Vectobac & BVA oil) I sprayed prior entered my wound while treating the flooded pasture with more chemical (Vectolex). I felt sick for many days while working. I called a co worker and asked him to pick me up in my zone because I was too dizzy to drive back and I was told no. That was the last day I returned until I was able to seek my own medical and help to understand my rights.

I was sick for over 6 months of multiple rounds of antibiotics. Paid for by me while using my sick leave. From 8-17-11 to 9-20-11

I was offered modified duty and returned on 9-21-11

9-22-11

I was followed by a private eye while on my way to work.  
Required to work in Ripon not my area, no map provided  
The opposite of modified duty was required retaliation  
I left that day 1 hour early to attend a Work Comp appointment

9-23-11

I was interrogated by Eddie regarding my daily activities on 9-22-11 I asked if I needed representation for disciplinary action. Eddie lied and said no.

10-5-11

Eddie Lucchesi creates a conspiracy with employees to force me out of my job.  
Shaoming Huang, district entomologist-on visa from China, recieved 17% raise in pay, responsible for reporting all West Nile virus to the State of CA for emergency funding (9 M surplus?)  
Deanna Hopkins-Promoted as my assistant supervisor to fire me. Deanna receives benefits others do not.  
Emily Pope-tech 1 hired while I was out on surgery. Assigned to my zone and given my work truck #32 unheard of. Refused to talk to me, treated me with hostility and used to fire me.  
Steve Azavedo- Instructed me to put my 2007 complaint of Bob Durham in writing because you had a history of protecting Bob and allowing Bob to retaliate. My shop steward for union grievances. I complained to him that morning about work concerns.

Conclusion from Eddie's Investigation

Dishonesty

Being Wasteful of Working Time

For a 5 day suspension  
And a 6 month probation



10-13-11

Skelly Hearing John Stron, my union rep and myself. My union rep told John Eddie is a liar. To date unresolved.

11-23-11

My last day of modified duty prior to surgery #3

To date

I have not received work comp benefits

I have been denied medical care for exposure

I owe money to the district for my insurance

Formalin is a cancer causing agent. You negligently violated my rights on every level. You want to publicly report you are the victim of a disgruntled employee? I want to publicly report behavior I think is criminal.

2003-2010 Formalin was used.

You did not comply with OSHA standards. OSHA states they could only go back two years. First complaint filed with OSHA 2009

Ag Department reported you were exempt from reporting to their office because the treatments were used as medicine.

The Grand Jury reported no wrong doing found by DA. Exempt? Complaint filed 2009

2011 Was the first time I was informed of formalin treatments by DA investigator Mike Morris. He was asking about my exposure at White Slough. Since that time I have been doing my own research and I am convinced that you are responsible for neglecting the medical needs of your employees.

Duane Bridgewater's wife and son would have appreciated a MSDS label to take to the hospital during the Gi testing. Duane was 59 years old. Are we dispensable? I have a list of employees with illnesses.

Formalin is not all you expose your employees to and you know this. It is my hope that my efforts will bring awareness to the health risks required as a field technician at the district.

I want my medical records. I want you to tell your insurance company to get me what I need and you will provide it because I have suffered enough. You are holding up my life. 8 injuries in 10 years under your watch. You are self insured with a 9 million dollar surplus. I have lost over a quarter of a million in wages. You have exceeded that on legal fees.

The treatment I have endured is despicable and I will stand on principal alone.