FOR: PAM @ I & A and TIFFANY ANDERSON

FROM: KYLE HANSEN (916) 924-1862

Stockwell Hams et a). 1545 River Park Dr. #330 Sac. 95815

RE: MEDICAL REPORTS FOR POME EVALUATION

FOR REVIEW BY PAM & TIFFADY ANDERSON

ms. Anderson

Enclosed Please find the medical reports that I am requesting to send to Dr. Tabladdon for the March 27, 2012 ovaluation.

The stapled set of records is the defendant's medical file. Although it has been provided previously I think it is important that Dr. Tabbadar be provided another copy.

The unstapled records are those I redacted from the Kaiser records. They relate to the right knee pain and treatment.

I also an enclosing a litting of the prescriptions up have filled since late 2010. The purpose of providing thase records to Dr. Tabbador is to show your on-going treatment between when your last two cases resolved and the line 2011 injury. Recall that an issue is whether your most recent surgery is related to the June 2011 injury or one that previously occurred.

case 151 with me please call my office (916) 924-1862 or call (916) 549.9473.

Thanks,

Keyle Hansen

### 7-7-12 VOICANO/Jackson LOCAL/NATION

# Mosquito district to weigh Grand Jury's harassment report

By Katie Nelson

**NEWS-SENTINEL STAFF WRITER** 

Directors of the county's Mosquito and Vector Control District are meeting July 17 to review recommendations made after an investigation into sexual harassment claims was conducted by the San Joaquin County Grand Jury.

A Grand Jury report reflects an extensive investigation into sexual harassment claims made at the district. The report, released June 12, stated that more than one employee described "rude, vulgar and otherwise lewd remarks" being made by a coworker in the break room.

According to the report, the employee's conduct was not isolated to a single incident. Rather, it was well known by staff that the employee was making the sexually suggestive comments, and that the individual did it often, the report stated.

The Grand Jury conducted interviews with all managers and supervisors, the report stated. The Grand Jury also interviewed employees and board of trustees members.

In addition to interviews, the Grand Jury reviewed district policy and procedures manuals and board minutes and agendas, among other items.

During testimony, the Grand Jury report stated that management and supervisors were informed of the "offending behavior" on at least two occasions by multiple employees.

However, while management could quote relevant district policies and how the situation should have been handled, no documentation could be provided on what actions were taken regarding the sexual harassment complaints.

The Grand Jury recommended the district take steps to improve its sexual harassment policy and training. It specifically recommended the district's annual sexual harassment prevention training be a separate program.

According to the district's manager, John Stroh, sexual harassment prevention training has historically been offered as a stand-alone session as well as merged with other training topics.

While Stroh could not comment on the status of the employee who was accused of the harassment, he stated the employee was dealt with per district policy.

The district's board of trustees will meet on July 17 to discuss the Grand Jury's report and to form a response to the recommendations made, Stroh added.

The meeting will be held at the district's office at 7759 S. Airport Way in Stockton at 1 p.m.

Contact reporter Katie Nelson at katien@lodinews.com.

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