

March 3, 2014

Manager
San Joaquin County Mosquito & Vector Control District

Eddie,

I filed a written sexual harassment complaint in 2007 against a supervisor while both yourself and John Stroh went to great lengths to protect his behavior and his position with the District. As a result I have endured 3 knee surgeries while being forced out of my job for not being a "team player" as quoted on my evaluations (that you approved).

I further learned that I was over-exposed to formaldehyde after being required to work in the treated area without my consent, knowledge, or my health protected. I broke out so severely that I was treated for a full body rash for over a month by your care provider. Even with the knowledge that I needed medical treatment for over-exposure to formaldehyde you still intentionally neglected to inform me as to why I was ill. You violated my right to seek the proper medical treatment. You ignored the fact that I was not yet licensed at the same time that I was unaware of your responsibility for protecting employees. I failed to understand what my rights were. I trusted you. I have only now learned that while I was being reprimanded for abusing my sick leave on evaluations when I was being over-exposed. You mandating that my supervisors note this supposed abuse of sick time on my evaluations. Doing so is evidence that you ignored my well-being and punished me for something that you were obligated to monitor. My illnesses were a clear indicator that the District had a duty to act ethically yet it responded with unethical actions.

I was forced to work at the Stockton Sewer site because Larry Frasier refused; he actually told John Stroh to do it himself. Larry was employed during the time when the District was sued by another employee who came down with chronic fatigue after falling in the Ripon Sewer site. Stockton Sewer was in Larry's zone and he refused to treat it. I was forced to treat this site while you had full knowledge of its potential to create many health risks. You failed to inform me of these health risks. Prior to all of this, union contracts mandated that John Stroh provide ongoing wastewater training and testing, but it wasn't. Whenever I was sick, I was reprimanded. My health needs and rights were neglected.

The majority of items that I have requested from the attorney for the District should have been kept by your occupational provider and they should be fully knowledgeable about our working conditions, but they are not. In fact, my medical needs had been impossible to explain until I took the time to read Duane Bridgewater's union and employee records and journals. And of course, in 2009 the DA's office filled me in about the formaldehyde. You have taken my job away. You have taken my right to seek proper medical treatment. I have been waiting since 2011 to get through this nightmare Worker's Compensation process that has prevented me from moving on with my life. You still are refusing to cooperate by producing the most basic requests I have made and closing out job positions that I could have filled. How can you justify what you have done to me? While tolerating two married couples who have created 8 years of conditions that you have had to answer for to multiple agencies? The only thing I did wrong was the right thing.

It's 2014, I need you to stop playing games and stop stalling. I am not going to walk away without exerting my rights to expose what I have endured. Please stop. Four exposures Eddie, three knee surgeries, being forced out of my job, cutting off all medical and financial resources and intentionally ignoring my need to move on in my life. I refuse to walk away from this on principle alone. I am ready to go before the judge to state my case. No more stalling. It is time to end this relationship and it is only going to end when we stand before a judge. *ordeal*

Honor your obligations and start treating me with respect. I deserved better than what I have received. Duane was only 59 years old, Eddie. It is despicable the treatment I have witnessed. The MSDS labels should have been provided to his widow. I want the evidence that I have been requesting so that I can get the medical treatment you have been denying to all of your employees.

Tiffany Kay Anderson
2 N. Avena Avenue
Lodi, CA 95240
209-625-8587

cc: Attorney Kyle Hansen
Marc Warmerdam
Gary Lambdin
John Meeker
Omar Khweiss
Jack V. Fiori
Jack Snyder
Francis Groen
Chet Miller
Jay Colombini
Mike Manna
Greg O'Leary
Honorable Bob Elliot
San Joaquin County DA's Office
CA Dept. of Industrial Relations/DOSH