

Dear Bob,

I am tangling with the idea of paying the dues that are said I owe to the association. I have a list of pros and cons as to why I should or should not be required to pay these dues.

Pros-You were the one who gave me the idea to not answer any of Chris Eley's questions during the so called "Whistle Blower investigation" done by the board. Upon your advice, I refused to answer any questions without an unbiased investigation. You sat as a witness and took notes while John and I hashed out my return to work and the harassment issues I brought to John's attention.

Cons-I feel that a lack of representation was present during the period from 2008 to the dates of my injury.

John provided light duty accommodations for another employee yet denied light duty for me, with the exception of the one month I was offered office work while the board retained the services of Mr. Eley to investigate my "Whistle Blowers" complaint. This was in keeping with the inconsistency in his management style

Along with neglect of my complaint that light duty was denied by John Stroh, I was denied the ability to work from 2008 to 2010. During this time our district hired an outside source to input our card records into a data base and hand enter it into our access system, a job I was surely qualified to do. Instead this job was offered to an outside person.

It was brought to my attention when I received my vacation sheet that during my time off due to injury that my accrual time stood still. I stopped accruing vacation, sick leave and retirement. I lost my longevity and seniority as well.