



From: Tiffany Anderson tiffanyanderson@me.com
Subject: Re: February 15, 2011 Re: Labor Code 54957 posted on agenda for up coming board meeting

Date: May 13, 2015 at 10:38 PM

To: Aliyah
 Abdullah aliyah.abdullah@me.cm

On Jan 3, 2013, at 6:37 PM, Tiffany Anderson <tiffanyanderson@me.com> wrote:

*2-15-11
 initial request*

Begin forwarded message:

From: tiffanyanderson <tiffanyanderson@me.com>
Subject: February 15, 2011 Re: Labor Code 54957 posted on agenda for up coming board meeting Date: February 15, 2012 6:22:21 PM PST
To: "Christopher K. Eley" <eleylaw@aol.com>
Cc: John Stroh <jstroh@sjmosquito.org>, Michael Manna <zinman104@aol.com>, Bob Phibbs <Bob@PhibbsLaw.com>, Michelle Morgan <mmorgan@sjmosquito.org>

Chis-I am writing today to inform you I am requesting a public session for the items listed on the board meeting being held next Tuesday, February 21, 2012. I intend to be present to address the board regarding agenda item 10.c . Labor code 54957 section (b) (1) & (2) .

In 2009 I called the "Whistle Blower" hotline phone number that the district posts on our break room. I thought by calling the hotline I would be in contact with a state or federal agency to report work place wrong doing the charges were hostile work environment, retaliation, & discrimination. My complaint was rerouted to you never making to an out side party . When you contacted me to start your investigation I informed you that you were biased to the district and I wanted an outside mediator. The district is not accountable to anybody. I then mailed a 10 page document requesting the board to meet with me and explaining why. December of 2009 I was on the agenda to address the board, at that time I supplied every board member with a complete copy of my employee file to refer to while I informed them of the mismanagement I encountered during my employment, the hostile work environment, retaliation, & discrimination which resulted in my first surgery to my knee (since the I have had three arthroscopy knee surgeries) These second and third surgeries may have been prevented if the board intervened. This time the district can supply the documents at their expense. If any board member kept the

copy I provided he can bring it.

We are not only going to address John's allegations against me, we are going to address the whole story. Beginning to end. So make sure there's room on the agenda.

I will bring my own legal council, members of the press, witnesses, and a court reporter to record the meeting. In the event that litigations result from a wrongful termination I want a written transcript to provide as accurate evidence of the proceedings.

I request that you provide copies of these documents for each person in attendance:

- 1) My application I submitted when hired
- 2) A job description
- 3) The written complaint I filed in 2007 Re: Bob Durham & Janine Esau Finley Esau Durham
- 4) My 2007 retaliatory evaluations from Bob Durham & Keith Neiheis
- 5) A source code sheet
- 6) MOU 3003 punctuality, 2021 open door policy, 2007 job duties, 4004 health and safety code, 2230 nepotism, 2023 conflicts of interest, 3006 confidentiality, 2210 sexual harassment

I have requested documents multiple times in the past ie my time sheets and vacation sheets these requests fell on deaf ears. Do not ignore my request for the documents listed above. I will bring additional along additional documents that the district may no longer have. These documents will provide evidence of a behavior pattern that has used on other employees. They will prove I am not an isolated case and will provide a scale to prove inconsistency in the working environment, double standards, retaliation and harassment other employees endured during their time with the district.

Labor Code 54957

(a) Nothing contained in this chapter shall be construed to prevent the legislative body of a local agency from holding closed sessions with the Attorney General, district attorney, agency counsel, sheriff, or chief of police, or their respective deputies, or a security consultant or a security operations manager, on matters

posing a threat to the security of public buildings, a threat to the security of essential public services, including water, drinking water, wastewater treatment, natural gas service, and electric service, or a threat to the public's right of access to public services or public facilities.

(b) (1) Subject to paragraph (2), nothing contained in this chapter shall be construed to prevent the legislative body of a local agency from holding closed sessions during a regular or special meeting to consider the appointment, employment, evaluation of

performance, discipline, or dismissal of a public employee or to hear complaints or charges brought against the employee by another person or employee unless the employee requests a public session.

(2) As a condition to holding a closed session on specific complaints or charges brought against an employee by another person or employee, the employee shall be given written notice of his or her right to have the complaints or charges heard in an open session rather than a closed session, which notice shall be delivered to the employee personally or by mail at least 24 hours before the time for holding the session. If notice is not given, any disciplinary or other action taken by the legislative body against the employee based on the specific complaints or charges in the closed session shall be null and void.

You have an obligation to forward this document to all the board members

who are currently serving the district. Sincerely,

Tiffany Anderson