

**Tiffany Anderson  
2 N. Avena Ave.  
Lodi, CA 95240**

**February 3, 2014**

**Dear Bob Phibbs:**

**Enclosed are documents that we've previously discussed that relate to employees' safety and health. I am asking that you please provide a copy of this cover letter to all of your clients who are employed by SJCM&VCD. to have. There are four main elements to this correspondence.**

- 1) The union in 1998 bargained for and the manager agreed to implement safety measures for inspecting source water, independently testing the water, and a hepatitis/tetanus immunization program as recommended by the California Department of Health Services/Department of Industrial Relations, Hazard Evaluation System and Information Service (HESIS);**
- 2) Formalin, which was used at the White Slough facility up until 2010, as well as other chemical agents not disclosed to those who came in contact after treatment. Employees were not properly treated for exposures, were not informed of the toxic hazards, did not consent to these exposures, and management failed to monitor the levels of these exposures;**

**Employees of the district should have full disclosure and education regarding Formalin used at the site. Management needs to stop downplaying the risks involved with formaldehyde exposure. Employees need to know what their rights are when they have been put in contact with such chemical agents.**

**I personally witnessed many fellow employees who continually suffered from inexplicable flu like symptoms. One ended up in the hospital with pneumonia and nearly died. Fellow employees had similar rashes to mine. They also sought out medical attention and were unable to receive a diagnosis. I would ask you to ask the employees as a whole if they've experienced what I am relaying to you.**

- 3) Complaints I have filed;**
- 4) Investigative findings to date.**

Thank you for reading this letter and giving all of the enclosed your considered attention.

Sincerely,

A handwritten signature in dark ink, appearing to read 'T. Anderson', with a long horizontal flourish extending to the right.

Tiffany Anderson