

Creating Great Workplace Environments

*Harassment, Discrimination and Retaliation
Prevention*

The logo for the Employment Risk Management Authority (ERMA) is located in the bottom right corner of the page. It consists of a white rectangular box containing the acronym "ERMA" in large, bold, black capital letters. To the left of the text are three diagonal lines. Below the acronym, the full name "Employment Risk Management Authority" is written in a smaller, black, sans-serif font, with "Employment" on the first line and "Risk Management Authority" on the second line.

ERMA

Employment
Risk Management Authority

2013

Certificate of Completion

This certificate is awarded to

SHAOMING HUANG

Name

San Joaquin County MVCD

Entity

For completion of the AB 1825
"Creating Great Workplace Environments" Training
on January 14, 2014 at Escalon, CA.



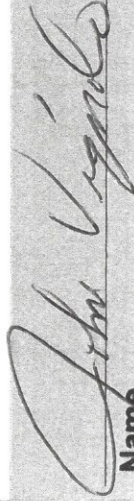
Trainer Signature

January 14, 2014

Date

Certificate of Completion

This certificate is awarded to


Name

S.F.C.M.V.C.D.
Entity

For completion of the AB 1825
"Creating Great Workplace Environments" Training
on January 14, 2014 at Escalon, CA.





Trainer Signature

January 14, 2014

Date

Certificate of Completion

This certificate is awarded to

BRIAN HEIWE

Name

SSCMVCD

Entity

For completion of the AB 1825
"Creating Great Workplace Environments" Training
on January 14, 2014 at Escalon, CA.



Trainer Signature

January 14, 2014

Date

Certificate of Completion

This certificate is awarded to

B. Durham

Name

SJCMVCD

Entity

For completion of the AB 1825

“Creating Great Workplace Environments” Training
on January 14, 2014 at Escalon, CA.



ERMA
E m p l o y m e n t
Risk Management Authority

A handwritten signature in black ink, appearing to be a stylized name.

Trainer Signature

January 14, 2014

Date

Certificate of Completion

This certificate is awarded to

Deanna Hopkins

Name

San Joaquin Mosquito & Vector Control Dist.

Entity

For completion of the AB 1825

“Creating Great Workplace Environments” Training
on January 14, 2014 at Escalon, CA.



A handwritten signature in black ink, appearing to read "Deanna Hopkins", written over a horizontal line.

Trainer Signature

January 14, 2014

Date

Certificate of Completion

This certificate is awarded to

Scott Andres

Name

SSCMVCD

Entity

For completion of the AB 1825
"Creating Great Workplace Environments" Training
on January 14, 2014 at Escalon, CA.



Trainer Signature

January 14, 2014

Date

Certificate of Completion

This certificate is awarded to

DAVID J. SMITH

Name

SJCMUCD

Entity

For completion of the AB 1825
"Creating Great Workplace Environments" Training
on January 14, 2014 at Escalon, CA.



Trainer Signature

January 14, 2014

Date

Certificate of Completion

This certificate is awarded to

David Wang

Name

SSCMUCD

Entity

For completion of the AB 1825
"Creating Great Workplace Environments" Training
on January 14, 2014 at Escalon, CA.



ERMA
E m p l o y m e n t
Risk Management Authority

A handwritten signature in black ink, appearing to read "David Wang", is written over a horizontal line.

Trainer Signature

January 14, 2014

Date

Certificate of Completion

This certificate is awarded to

John Fritz

Name

San Joaquin County MUCD

Entity

For completion of the AB 1825
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on January 14, 2014 at Escalon, CA.



Trainer Signature

January 14, 2014

Date