

EEOC mailed

During my initial intake at your San Jose office I was offered the Right to Sue option and requested an investigation. It makes absolutely no sense to wait for over a year to be re-routed to the option that I declined on the date of my intake interview.

During the course of my now ten-year employment, I have incurred 8 specific injuries. I was hired as a pesticide applicator and performed this duty before I was licensed or knew the risk involved. My first exposure injury occurred during my second month of employment. I thereafter suffered two more severe exposures within my first year of employment.

My employer began using my work-related illnesses against me, to try and discredit me and force me out of my job after my reporting sexual harassment in 2007.

My employer sprayed formaldehyde at one of our facilities but negligently withheld this information from their employees for several years. The last treatment was sprayed in 2009 after my efforts triggered a Grand Jury investigation. That investigation uncovered that this spraying information was withheld.

My employer has over a 20-year history of discrimination, retaliation, creating hostile working conditions, injuring employees and terminating employment with no just cause. My employer abuses its power by being self-insured; by being an independent "special district", free of any accountability. These same discrimination violations, these unacceptable working conditions, have been implemented by both the past manager in coordination with the new manager. I have evidence and a list of employees who have been injured, forced out or have died and their documents left in my possession.

I have stayed in contact with your office since my initial filing. I have been overwhelmed with the task of seeking medical care for multiple injuries caused by my employer's negligence and discrimination for participating in protected acts, for Whistle Blower activities, etc. Finding legal representation is futile when my employer has engaged two law firms and has so far paid them over \$150,000 in legal fees to thwart me. I would have gladly accepted that figure a year ago if this case could have been mediated. Instead, my lost wages alone have exceeded their defense costs. That figure does not take into account all of the damage to my body and the related losses over the span of ten years, eight injuries.