

Evidence

Tom Beard zone 18

2002-2007

retired on knee  
medical

Tom Beard

What year did you move to zone 18?

2003 OR 2002. Not sure

What year did you leave zone 18?

2007

Why did you leave?

~~Retired~~ INJURY TO KNEES AND BACK

What was the protocol followed when you were moved to 18?

NO. THE TEC. DID NOT HAVE PROPER TIME TO MOVE FROM ONE ZONE TO ANOTHER

How many years of experience as a zone technician did you have when you were placed in zone 18?

20 - OR 25 YEARS

How many years of service in a zone must an operator have according to management to be a seasoned technician? ?

Not sure.

What were staffing practices in zone 18 while you were assigned?

What were aduictiding practices?

What roads in zone 18 were aduictided?

How often?

What were the pelleting practices?

Were you ever required to submit a list of properties for approval prior to application?

~~NEVER~~ YES ONLY FOR WEED SPRAY  
ROUND UP OR RODEO APPLICATION ONLY  
NEVER PESTICIDE APPLICATION.

Was your list ever denied?

NEVER SUBMITTED LIST

Were you ever required by management to use one application of pellets instead of two during a season?

NO, NEVER

How often were you required to jump 5 foot fences to gain access to property for treatment and inspection?

I PERSONALLY HAD TO USE A GATE OR ACCESS WAY DUE  
TO MY WEIGHT 200+ POUNDS.

What were the crew practices? Did technicians work primarily alone? Did they work as a group?

OFTEN WE WORKED AS A TEAM OR TWO  
OR IN SOME CASES AS A GROUP DEPENDING ON  
THE JOB

How often did operators meet for lunch, 9:30 am break, 2:30 pm?

THE ESCALON GROUP WOULD MEET BASICLY EVERY DAY

Who were the operators? What zones were they assigned?

TOM BEARD ZONE 18 MORGAN BENNET ZONE 12  
NORM HOPKINS ZONE 12  
SENEE PINLY ZONE 14

How often did your supervisor come out to meet with you?

BASICLY EVERY DAY AT LUNCH TIME

What was the purpose of the supervisor coming to your zone?

TO CHECK ON HOW THINGS WAS GOING  
DO YOU NEED ANY HELP OR SPECIAL EQUIPMENT  
SUCH AS PELLET TRUCK COLD FOG EQUIPMENT WEED TRUCK  
PELLET TRUCK EXTRA MAN POWER

How often were weed letters distributed to dairy owners? By who?

~~QUARTER~~  
ONE MAYBE TWO PER YEAR

Who made over irrigation contacts to property owners?

ZONE OPERATOR OR SUPERVISOR

What time of year were weeds sprayed in zone 18?

SPRING AND MID SUMMER

How were weeds sprayed?

DEPENDING ON THE AMOUNT OF WEEDS  
WEED TRUCK BY HAND OR BACK PACK  
CAN

Was there rice in zone 18 when you were an operator?

YES

How often were you required to inspect rice for breeding in zone 18?

EVERY WEEK ONCE

How often were you required to post inspect rice for effective kill?

AFTER AIRPLANE SPRAYED ONE TIME

How often were you removed from zone 18 to work in other operators' zones?

NEVER REMOVED. IF A ZONE OPERATOR IS SICK OR  
HAVE BEEN AWAY FOR A WHILE AND A PERSON IS FIMBLED  
WITH ZONE YOU MAY BE ASKED TO WORK THAT ZONE AND  
How often did the office or your immediate supervisor assign your daily activities

for the day? NEVER DURING SPRAY SEASON. SUPERVISOR MAY  
ASK A ZONE OPERATOR TO HELP ANOTHER PERSON FOR A DAY  
OR TWO

Are you willing to give a written statement regarding your work comp story or John

Stroh's attempts and successes at contacting your physicians

YES JOHN STROH ATTEMPTED TO MEET WITH MY DR. E. CAHILL  
ON MORE THAN ONE ACASIM. I THINK UNSUCCESSFULLY!!