

## SECTION FIVE - WORKING CONDITIONS

### 5.1 CERTIFICATION

- 5.1.1 District will provide for the necessary training, testing, and continuing education for maintenance of Mosquito Control Technician certification (Category B) and Terrestrial Invertebrate Vector Control Technician certification (Category C) issued by the State Department of Health Services. (9/95)
- 5.1.2 Any fees assessed by the State Department of Health Services, or any other government agency, for the certification of Mosquito Control Technicians shall be borne by District. (3/89)
- 5.1.3 Effective December 31, 1993, and continuing thereafter, District agrees to pay a 0.5% (one-half, ½) educational differential to any member of this unit who obtains and maintains, pursuant to the provisions set forth in the Health and Safety Code of the State of California, a Terrestrial Invertebrate Certificate from the State of California. (12/93)
- 5.1.4 District will pay for the Terrestrial Invertebrate Certificate from the State of California. This includes the costs of the test. However, employees will be limited to two attempts per test at the cost of District.

### 5.2 EDUCATIONAL REIMBURSEMENT

- 5.2.1 Any employee who, with prior approval, completes courses that are job related shall be reimbursed for educational expenses per current District policy. (7/88)

### 5.3 EMPLOYEE FILES

- 5.3.1 It is agreed that a copy of any document placed in an employee's personnel file shall be available to that employee on request. (SJM 6/79)