

Exhibit 3

ACCESS TO MEDICAL AND EXPOSURE RECORDS

BY CAL/OSHA REGULATION
—GENERAL INDUSTRY SAFETY ORDER 3204—
YOU HAVE THE RIGHT TO SEE AND COPY:

- Your medical records and records of exposure to toxic substances or harmful physical agents.
- Records of exposure to toxic substances or harmful physical agents of other employees with work conditions similar to yours.
- Material Safety Data Sheets or other information that exists for chemicals or substances used in the workplace, or to which employees may be exposed.

THESE RECORDS ARE AVAILABLE AT: _____
(Location)

FROM: _____
(Person Responsible)

A COPY OF GENERAL INDUSTRY SAFETY ORDER 3204
IS AVAILABLE FROM:

The above information satisfies the requirements of GISO 3204 (g), which may be done by posting this placard in the workplace, or by any similar method the employer chooses.



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