

R.W.

WORK

7 NEEDS TO BE REWARDED - REFLECTIVE OF CURRENT EVALUATION PERIOD ONLY.

11 MAY WANT TO REWARD (PROPER DECISIONS MADE ON A CONSISTENT BASIS)

L.F.

6 WORK DELEGATED TO HIM PERFORMED CORRECTLY ON A CONSISTENT BASIS

9 BASED ON INTERPRETATION OR THOROUGH KNOWLEDGE OF THE DISTRICT'S POLICIES. → FOR OTHERS TO RECEIVE, AS WELL AS GENERAL KNOWLEDGE.

11 IN CONTEXT OF THIS EVALUATION PERIOD

S.A.

6 ✓ ? ABOVE BEYOND NORMAL WORK ACTIVITIES.

7 ✓ PROVIDE SOME? NOT CONVINCING OF OUTSTANDING.

"PROVIDE IDEAS WHEN NEEDED"

11 ✓ IF OUTSTANDING SHOULD BE ALL THE TIME.

"ROUTINELY" - "CONSISTENTLY"

D.K.

1 EITHER IT IS OR IT ISN'T (SEEMS TO BE?)

8 ? ~~IF HE HAS YOUR DUTY WOULD HE BE THE~~

~~SCHEDULES HIMSELF IN ADVANCE OF MY DIRECTIONS.~~

9 NOT APPROPRIATE FOR DESCRIBING IN AN EVALUATION

FORM. ^{PHIC} SINCE HE HAS MENTIONED HE MAY BE HEARING IMPAIRED.

11 ^{PHIC} JUDGEMENT IS ALWAYS NECESSARY

B.H.

~~#8~~ - INITIATIVE

T.S.

~~#1~~ - RECHECK RECORDS IN ORDER TO BE THOROUGH

~~#2~~ - DO NOT WANT TO SEND A MIXED MESSAGE,

#1 SLOW DOWN & THEN BE PRODUCTIVE

(THOROUGHLY COMPLETE ONE TASK AT A TIME)

~~#5~~ - HAS THIS BEEN A PROBLEM?

~~#6~~ - "EXPULSED"

~~#8~~ - AMBITIONS

~~#9~~ / HOW DOES ONE INTERACT WITH THE OTHER.

(PUTTING THE RULES IN PRACTICE AND WHEN THEY WOULD BE EFFECTIVE.)

~~THE~~ COMMENTS → LEAVE THE STATEMENT

OUT - ASSUMING WILL PASS PROBATION → ?

- SHOULD IMPROVE W/ TIME & EXPERIENCE

CAN ONLY GET BETTER

ARGUMENTS FOR LETTER

Items A - ABSOLUTELY (Every Employee agrees)

- #1 SMALL AMOUNT OF TIME TO GET THOUGHTS - NO INPUT ON WHAT WAS SAID TOO OR ABOUT MNGR/JOB. ONLY COMMENTS OF WE KNOW WHO SAID WHAT BY PERMANENTSHIP/STYLE
- #2 MNGR. WILL STATE SOMETHING IN MEETINGS & THEN WHEN SITUATION ARISES DENY SAYING IT, OR THAT'S NOT WHAT I MEANT (SAME FOR ASST MNGR) THOSE ALLOWED TIME OFF SUMMER - EXEMPT STATUS OF SOME TECHS - JOB DESCRIPTION FOR TECH 4 - PUTS EFFECT & MONIES TOWARDS P&T PROJECTS & TAKES AWAY BENEFITS FROM EMPLOYEES - MADE STATEMENTS I LOOK OUT FOR NUMBER 1 IN GENERAL MEETINGS
- #3 SAME AS #1

#4 MNGR/ASST MNGR HAVE MADE STATEMENTS AS - THEY DON'T LIKE IT THERE WERE OVER 600 APPLICATIONS FOR 1 JOB - MAYBE THEY WOULD BE HAPPY SOMEWHERE ELSE - WHEN ASKED OF MNGR WHO COMPLAINS, NO PERSON NAMED

#5/6 NOT ALL TECHS. HAVE TO ABIDE BY MOU (SUMMER VACATION) REPRESENTATION BY STEER SOME TECHS OPERATORS GIVEN PUBLIC RECOGNITION FOR GOOD JOB BY PUBLIC & OTHERS NOT

#7 HEAT & AIR CONDITIONING LEFT ON HIGH OVERNIGHT & WEEKENDS IN MAIN OFFICE - IF ~~LEFT~~ NOT SHUT OFF COMPLETE COMMENTS OR MESSAGES LEFT ON BLACK BOARD

#7 PERSON THAT RECEIVED PUB ED JOB HAD VOLUNTEERED FOR JOB - CLASSIFICATION FOR A YEAR BEFORE RECEIVING JOB.

8 M.O.U. SHUT DOWN PERIOD STATES 5 DAYS OF WORK
TIME MNGR CHANGED TO 4 DAYS

9 SEEMS TO BE JUST AN ATTITUDE OF TOP MNGT SEE ITEMS
2-4-5-6-12

10 REFUSED TO ACCEPT NOMINEE OF QUANTER. ~~BY ASST MNGR~~
ASST MNGR MADE STATEMENT THAT EMPLOYEE QUANTER SHOULD
NOT BE ON A ROTATION BASIC TO SELECTION COMMITTEE
THEN NEXT TIME FOR SELECTION SAID THAT THE OTHER
PERSONS HAVE BEEN SELECTED BEFORE MAYBE WE CHOOSE
THE EMPLOYEE THAT HADN'T RECEIVED IT YET.

11 HIRED ANGIE MULLEN

12 SEEMS TO BE BROUGHT UP @ NEGOTIATIONS ALWAYS
COMMENTS BY ASST MNGR THAT IF YOU'RE THAT OLD
MAYBE YOU SHOULD RETIRE - STATEMENTS MADE THAT
BOARD BELIEVES WE RECEIVE TOO MUCH VACATION
& RECEIVE TOO MANY HOLIDAYS

13 SAME AS # 4

14 S.L. R.Q. F.M. L.N. T.B. Q.M. B.D. O.K. R.S. J.S.