

Condensed version of Complaints Given to Kay

At General meetings, when asked to give written statements only a small amount of time to get thoughts together. No input on what was said. Only comments are that they know who said what by penmanship/style.

Manager and Assistant Manager will state something in meetings and then when situation arises deny saying it or it's not what was meant.

Time allowed off different for different employees.

Money and effort put toward pet projects.

When Manager is asked who complains, no person can be named.

Not all Techs have to abide by MOU (summer vacation).

Some Tech Operators are given public recognition for good job and others who perform the same are not.

Small example of preferential treatment is the heat allowed to be left on in office but not elsewhere.

Vague comments regarding employees complaints about working conditions.

Manager interprets contract as he wishes, Christmas shut down period was suppose to be 5 days, made only 4.

There's a general feeling of disrespect from Manager for field operators, work never appreciated.

Temp Angie Mullens worked Christmas. Full timers were told they could clean toilets.

Always making comments about how much employees cost the District (vacation accrual, longevity & OT).

Keeps bringing up ancient history regarding complaints and it's usually from unknown sources.

Always presumes employees are guilty until proven innocent.

Employees are given more responsibility without compensation.

Would like board agenda posted on bulletin boards prior to the meetings.

Manager refused to accept nomination of person for employee of the quarter.