



San Joaquin Public Employees Association

November 13, 1991

Mr. Robert C. Dalton, Jr.
Attorney and Counselor at Law
98 W. Stadium Drive
Stockton, CA 95204

RE: SECTION 4.1 (C&B)
MOU SAN JOAQUIN MOSQUITO ABATEMENT DISTRICT

Dear Bob:

Pursuant to our telephone conversation today, I am writing this letter to you in response to your October 30, 1991 proposal to change the language in the MOU's. Please also be advised that the paragraph sections appear to be misstated in your letter to me. As I understand it, the changes will be to Section 4.1(C) in the MOU for the General Unit and 4.1(B) in the Supervisory Unit.

As discussed, we would like to propose that Section (1) be changed as follows:

1. No employee shall be, by virtue of use of vacation time described in this section, absent from his or her job assignment for more than 16 hours in any one week period;

This language would appear to address the District's concerns in regards to employees taking three days in the middle of the week or one day during the week and then two days in conjunction with the weekend. However, this proposed language change would also allow an employee to take two days in one week and one or two days in the subsequent week which your language would preclude.

Section 2 of your proposed language is agreeable to both the bargaining units.

Please give me your input on this proposed language as soon as possible. We previously agreed that you would propose to the Mosquito Abatement Board to adopt the agreement at their Board meeting of Tuesday, November 19, 1991. Our agreement was that this proposed adoption would take place with or without the language change and, if the change was not agreed to by then, the change would be an amendment to the MOU which could be adopted later. Please let me know, then, how we should proceed from here.

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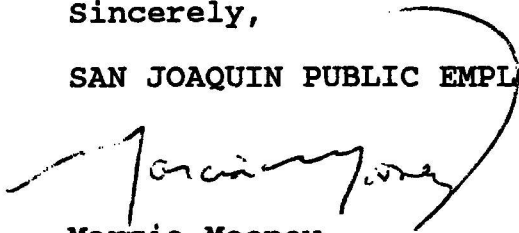
Also, I would like to request some further information from you in relation to the Supervisory Unit changes we will be discussing in the future and also for general representation purposes. Could you please arrange for me to receive the following:

1. A listing of all job classifications, their salary scale and bargaining unit.
2. Job descriptions for all classifications.
3. Civil Service Rules, Personnel Rules, Work Rules, or other Ordinances, etc., which may apply.

I appreciate your assistance in this matter. Please feel free to contact me if you have any questions.

Sincerely,

SAN JOAQUIN PUBLIC EMPLOYEES ASSOCIATION



Marcia Mooney
Employee Relations Representative

cc: Richard Swartzell
Bob Durham
Larry Nolin
Duane Bridgewater