

SAN JOAQUIN COUNTY MOSQUITO AND VECTOR CONTROL DISTRICT
7759 SOUTH AIRPORT WAY, STOCKTON, CALIFORNIA 95206-3918
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Friday, October 31, 1997

Ms. Kay DeGeest, Senior Employee
Relations Representative
SJPEA
PO Box 710
Stockton, CA. 95201

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RE: Counter-proposal for Supervisors Unit

Dear Kay:

The following is a counter-proposal to the last proposal from the Supervisors Unit of 10/23/97:

1. The District agrees to the new base salary range of **Range 216** per MOU Appendix A for the position of **MCT-II**.
2. The District agrees to evaluate current base salary ranges for the positions of MCT III and Entomologist with regards to existing job functions and responsibilities through the balance of FY 1997-98. In the event it is determined that the base salary ranges for these two (2) positions need to be modified, the District will propose base salary range changes for the FY 1998-99 budget.
3. The District encourages the evaluation and consideration of the proposed method of distribution of longevity increases as described at the last meeting. It is assumed that the District's Board of Trustees would be in a better position of determining future changes to the base salary ranges with the distribution of longevity increases applied in the form of differentials, rather than the existing method of application to base salary.
4. The District continues to agree to the other items as discussed on 10/23/97, including a one-time payment of 2.65% of annual salary to each member of this unit.

Friday, October 31, 1997 Supervisors Unit Negotiations w/SJPEA

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Per the direction of the Board of Trustees at their last meeting, this is the maximum authority available to me as negotiator with regards to contract negotiations with the Supervisors Unit.

Sincerely,



John R. Stroh

Manager

Cc: Duane Bridgewater