

**SAN JOAQUIN COUNTY MOSQUITO AND VECTOR CONTROL DISTRICT**  
**Policy Handbook**

**POLICY TITLE:** Nepotism  
**POLICY NUMBER:** 2230

**2230.10** In order to avoid improprieties and conflicts of interest, no applicant of a position will be employed by the district if a member of the immediate family is already employed.

**2230.11** Immediate family means spouse, brothers, sisters, mother, father, children, grandparents, and corresponding "in-law" and "step" relations.

**2230.20** The person interviewing applicants is responsible for informing them of this policy when they submit applications indicating a family relationship with a current employee.

**2230.30** Individuals working for a temporary employment agency, assigned to the district for a short period, are exempt from the application of this policy.

**2230.40** This policy applies to all classes of employees: full time, partime, temporary, and seasonal.

ADOPTED SEPTEMBER 15, 1992