

8/26/93

MAD SUPERVISORY UNIT - TENTATIVE AGREEMENTS REACHED

1. One year contract - expires 12/31/93.
2. 1% Cost of living increase to all members of the unit effective 12/31/92.
3. Equity adjustment of 1% for the Supervisory class effective 12/31/92. Also, all classes will have a change in the way longevity pay is calculated.
4. District will agree to language which commits them to continue in an effort to give an equity increase to the Assistant Supervisors.
5. Health Benefits - District will continue to pick up increased co-payment on health insurance. District will also pay any increase in the employee only portion of the health insurance. District will also pay up to the first 6 1/2% of any increase for the dependent portion of the health insurance.
6. Seniority hours for vacation accruals will include temporary time prior to 1974.
7. Sick leave language has been changed to cover illness of immediate family whether or not they reside in household.
8. A .5% education differential effective 12/31/93 for anyone possessing a terrestrial invertebrate certificate.
9. Language that states that the District foresees no layoffs during the term of this Agreement and that we will continue to negotiate over layoff language. District will negotiate language prior to any layoffs taking place.
10. Maintenance of membership clause - anyone who is currently a member of the Association will have to remain so during the term of the Agreement.
11. Supervisors will no longer have to wear uniforms and we have agreed to new language on dress.