

6/24/93

MAD SUPERVISORY UNIT - NEGOTIATIONS STATUS

1. One year contract - T/A
2. Salaries and benefits - Districts current proposal is to offer a 1% salary increase plus a 1% equity adjustment for the Supervisor classification only. District will agree to reopen salary negotiations should its initial forecast of lack of funding not materialize. It is the District's position that any fees assessed by the Board shall not be considered for either salary increases or payment of benefits.

Health Benefits: Present contract with Foundation expires in October. District was to have the open to reopen negotiations to discuss options, including, but not limited to, a cap on any increase and then employees paying beyond that point.

3. Seniority hours for vacation accruals - T/A
4. District's current position is that vacation usage has to be mutually agreeable between management and employee. Management will retain discretion in this area even after October 15. If after October 15 a mosquito threat exists, for whatever reason, management will restrict vacation.

At all times during the off season, a 33% staffing level shall be maintained in each region including either Mosquito Control Technician III or Mosquito control Technician II.

6. Increase cash option to 100% - still checking on.
7. Sick leave changed to cover illness of immediate family whether or not they reside in household - T/A
8. Equity increase for Entomologist position - Dropped.
9. District is offering a .5% education differential effective 1/1/94 for the terrestrial invertebrate certificate. Our latest proposal to them includes the vertebrate certification and move to ratification of agreement for effective date.
10. Agency Shop - Dropped
11. Binding arbitration - Dropped
12. Maintenance of membership - T/A

Uniforms: proposed added language "subject to ten days notice to District Employee Representatives." - need to have changed.