

6/95

MAD SUPERVISORY UNIT - WHAT OUR PROPOSAL WAS:

1. Term of Agreement - agreed to 1/94 to 6/95 OK
2. Salary increases - cost of living  
1/1/94 - 7%      *Costs - .3% = 4.7*  
1/1/95 - 7%      *5*
3. Medical insurance - will decrease cost of living by cost of last years' increase of medical insurance - that would be .3%.
4. Summer Vacation - t/a to change that - we did propose changes in that to offset closing of facility - they dropped their proposals regarding closing the facility. *Rain days NOT COUNT AGAINST 4*
5. *Special needs days* 4.1 (C) not be applied to summer vacation time.
6. 4.2(B) - 100% cash out for sick leave. *Monthly payout*
7. .5% differential for vertebrate certificate.
8. Pay for cost of renewal of certificates.
9. Equity Adjustments - or all members of unit:  
1/1/94 - 1 1/2%  
1/1/95 - 1%
10. Binding arbitration for grievances. *NO*
11. Binding arbitration for discipline. *NO*
12. Retirees dental and vision.
13. Life Insurance - increase to \$20,000 worth of coverage
14. Entomologist uniform. *OK*

FYI: Greater Sacramento Area CPI for 1993 was 2.7%